

HSE AND SOCIAL IMPACT POLICY

2020 and 2021 has shown us that health, safety and environment are the most important elements of a successful company, and the basic pillars of our community. Therefore we lay down the foundation of our new HSE and Social Impact Policy to maintain all the necessary HSE standards, and to make sure that all of us and our partners share this commitment.

WE ARE COMMITTED TO

- › acting responsibly on the health, safety, environmental (HSE) and social impact of our activities as part of day-to-day business
- › improving asset integrity and preventing events, whilst maintaining a high standard of emergency response capability
- › reducing our environmental footprint, protecting natural values and adopting international efforts that target transition to net zero
- › making a positive impact on the communities in which we operate, and on society in general
- › raising awareness and promoting a culture in which all MOL Group employees and contractors share this commitment and take an active role in continuous improvement of HSE management system

TO ACHIEVE THIS MOL GROUP COMPANIES

- › comply with legal requirements and MOL Group standards following best practices
- › control the HSE and social risks and minimize impacts of our operations, products and services
- › protect and strive to improve the health, safety and wellbeing of our employees, contractors and customers
- › ensure that contractors are competent, properly qualified and educated, and they conduct themselves according to our standards
- › appraise and reward employee and contractor behaviour accordingly
- › continuously measure, evaluate and improve our HSE and social performance, consult it with employees and workers' representatives, and communicate it openly to stakeholders

All of our employees and contractors have a responsibility to maintain high HSE standards and management must take a leadership role in this. We also aim to promote this policy in non-operated joint ventures.

WE SHOULD ALL RETURN HOME SAFELY AFTER OUR WORKING DAY!

Zsolt Hernádi
Chairman and CEO

József Molnár
Group CEO

Oszkár Világi
Deputy CEO

