

MOL PLC. ENERGY MANAGEMENT POLICY

MOL Plc. as one of the largest energy-using large companies in Hungary, pays special attention to conscious energy management and sustainable operation.

We are committed to continuously improving the efficiency of our energy use, which increases our competitiveness and helps to preserve our environment for future generations.

The extraction and processing of oil and gas raw materials is a highly energy-intensive process, so increasing the energy efficiency and energy management performance of the facilities and business activities under MOL Plc's control is a key objective. We also prioritise sustainable development to ensure the mitigation of climate change caused by greenhouse gas emissions, which is supported by our long-term strategy of using renewable energy sources at our sites.

We ensure the consistent implementation of measures to continuously improve the energy performance of our company, their monitoring and the achievement of efficiency improvement targets by operating and continuously improving an energy management system in compliance with ISO 50001, as follows:

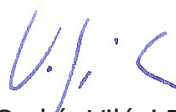
- ▼ monitor our energy use and strive to improve our energy management performance as much as possible,
- ▼ we are increasingly using renewable energy sources at our sites to reduce the associated greenhouse gas emissions,
- ▼ to ensure compliance with increasingly stringent legislation, obligations and requirements,
- ▼ we strive for innovative and energy-efficient solutions in our developments and have integrated energy considerations into our design, procurement and investment processes,
- ▼ we are paying increased attention to efficient energy management in the operation and maintenance of our facilities and technology, with the aim of reducing energy losses and improving performance,
- ▼ to ensure that our employees are equipped to operate our technologies and systems and to raise awareness of energy management,
- ▼ communicate our energy management objectives clearly to our employees and provide information on our initiatives and results,
- ▼ encourage employees to share suggestions and ideas to improve energy efficiency, collaborate and share our experiences with our subsidiaries, partners and suppliers to improve
- ▼ the country's energy performance.

We are personally responsible for the continuous and efficient operation and development of the energy management system.

Budapest, 22 March 2024.



József Molnár
CEO MOL Plc.



Oszkár Világi Dr
Deputy CEO MOL Plc.



György Bacsa Dr
Managing Director MOL Plc.