



Integrated management statement

Our mission:

MOL-LUB Ltd. is committed to developing continuously based on experiences and innovative approach in lubricant production and distribution. Our goal is to provide valuable products and services to our customers, thus strengthening our current relationships and building them further. We maximize our productivity and provide value to our partners through our comprehensive lubrication services, and we will be the number one supplier of European industry.

To continuously improve the quality level of our products and services we operate and develop the Integrated Management System that complies with Quality (ISO 9001), Environmental (ISO 14001), Energy-, (ISO 50001) and Occupational Health and Safety (ISO 45001) standards as well as for Catastrophe Protection law.

We operate our accredited testing laboratories in accordance with the requirements of the MSZ EN ISO / IEC 17025 system standard.

We are committed to the effective operation and development of our Management Systems with consideration of legal regulations, law commitments:

- ✔ **To demonstrate of our commitment concerning quality** we manage the development of the quality at our products and services as a priority task in accordance with the customers and competitive market requirements. We strive to complete a customer-oriented approach and maintain a mutually beneficial relationship with our suppliers.
- ✔ **To protect the environment**, we conduct refining activities by minimizing the environmental impact. We take actions to continuously reduce harmful emissions, waste and pollutant-formation.
- ✔ To ensure high-level **health and safety operations** we identify dangers, risks that may occur at our workplaces and take preventive and improvement actions to eliminate and mitigate identified risks.
- ✔ During the operation of the **energy management system**, we ensure the continuous improvement of the energy management performance of our organization by assessing the risks and opportunities and taking specific measures accordingly. We use advanced, efficient and innovative energy solutions in the course of operation and maintenance of our facilities.
- ✔ We meet the **requirements of the NAH** by complying with the requirements of the test methods and standards, by keeping the test results confidential, and by participating in proficiency tests.

To achieve our goals:

- ✔ We determined the MOL-LUB vision and strategy.
- ✔ We determine measurable quality management, HSE and energy targets, which are evaluated regularly.
- ✔ We control our processes through internal and external audits and contribute to the development of refinery processes via corrective and preventive measures, actions.
- ✔ Within the framework of management reviews we evaluate the performance and efficiency of our systems.
- ✔ We use regular external and internal trainings to ensure the appropriate professional skills and qualifications of our employees.

We believe that our principles described in the Management Statement can be carried out with the full involvement of the staff and commitment of the management, which are also the basis for the successful operation of our organization and the maintenance of the quality approach.

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Vida Szabolcs
Managing Director

Horváth Csaba
SD, HSE and Business Support Manager