MOL GROUP IN BRIEF

INTEGRATED OIL & GAS COMPANY

Upstream | Downstream | Consumer Services | Gas Midstream

CEE | International | R&M | Petchem

CAPITAL MARKETS OVERVIEW
- Tickers: MOL HB; MOL.BU
- Main listings: Budapest, Warsaw
- Number of shares: 102.4mn
- Free Float: 36%
- MCAP (24 Feb 2017): USD 7.3bn
- Liquidity (last 6M average): USD 6.1mn
- Corporate bonds outstanding:
  - MOLHB 5 7/8 04/20/17 EUR 750mn
  - MOLHB 6 1/4 09/26/19 USD 500mn
  - MOLHB 2 5/8 04/28/23 EUR 750mn
- Dividend yield (2015): 3.4%
- HSE - TRIR: 1.4

BUSINESS/ASSETS OVERVIEW
- Countries of operation: 33
- Number of employees: 25,000
- Production (mboepd): 112
- Reserves SPE 2P (MMboe): 459
- Refineries and Petrochemical facilities: 4+2
- Steam cracker (ethylene) capacity (ktpa): 890
- No. of Service Stations: ~2,000
- Retail transactions per day: 1,000,000
AGENDA

1. Investment Case & Financial Framework
2. Q4 and FY 2016 Recap
3. Downstream
4. Consumer Services
5. Exploration and Production
6. Financials, Governance, Others
INVESTMENT CASE & FINANCIAL FRAMEWORK
MOL GROUP 2030: A VISION, A STRATEGY AND ONE OVERRIDING OBJECTIVE

MOL 2030

BUILD ON EXISTING STRENGTHS
- RESILIENT INTEGRATED BUSINESS MODEL
- HIGH-QUALITY LOW-COST ASSET BASE
- SYSTEMATIC SAFETY AND EFFICIENCY

LEAD THE INDUSTRIAL TRANSFORMATION
- DIVERSIFY AWAY FROM FUELS...
- ...AND GROW (PETRO)CHEMICAL EXPOSURE
- TRANSFORM RETAIL INTO CONSUMER SERVICES

LEVERAGE ON CEE LEADERSHIP
- USE EXISTING MARKET PRESENCE AND CUSTOMER BASE
- BUILD A CRITICAL MARKET SHARE
- CONQUER TOMORROW’S MARKETS

BEST-IN-CLASS INVESTMENT STORY
CONSERVATIVE MACRO ASSUMPTIONS FOR 2017-21

**KEY MACRO ASSUMPTIONS**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>5Y AVG</th>
<th>2017-21E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brent crude (USD/bbl)</td>
<td>99</td>
<td>52</td>
<td>44</td>
<td>83</td>
<td>40-60</td>
</tr>
<tr>
<td>MOL Group Refining Margin (USD/bbl)</td>
<td>3.4</td>
<td>6.1</td>
<td>5.7</td>
<td>4.4</td>
<td>4.0-5.0</td>
</tr>
<tr>
<td>Integrated Petchem margin (EUR/t)</td>
<td>360</td>
<td>680</td>
<td>613</td>
<td>437</td>
<td>400-500</td>
</tr>
</tbody>
</table>

**EBITDA SENSITIVITY TO KEY EXTERNAL DRIVERS**

<table>
<thead>
<tr>
<th>Sensitivity</th>
<th>Est. Clean CCS EBITDA impact (USD mn)</th>
<th>% of Group EBITDA 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>+/- 50 USD/Mcm Gas Price (NCG)</td>
<td>~30</td>
<td>~1.4%</td>
</tr>
<tr>
<td>+/- 10 USD/bbl Brent price</td>
<td>~80</td>
<td>~4%</td>
</tr>
<tr>
<td>+/- 100 EUR/t Integrated petchem margin</td>
<td>~100</td>
<td>~5%</td>
</tr>
<tr>
<td>+/- 1 USD/bbl MOL Group refinery margin</td>
<td>~110</td>
<td>~5%</td>
</tr>
</tbody>
</table>

NB:
- Sensitivity calculated for the 2017-21 period on average
- Gas price sensitivity is the net impact of E&P sensitivity (around USD 50m) and an offsetting Downstream sensitivity
- Crude price sensitivity is the net impact of Upstream sensitivity (around USD 150m, including all liquids sensitivity and also the oil price-linked gas production sensitivity) and an offsetting Downstream sensitivity

1 Ceteris paribus for current assets assuming full re-pricing of portfolio; all other premises and volumes remain unchanged
2 Largest German trading point for natural gas (operated by NetConnect Germany)
RESILIENT INTEGRATED BUSINESS MODEL
SOLID, CONSISTENT EBITDA GENERATION IN A HIGHLY VOLATILE ENVIRONMENT

EXTERNAL ENVIRONMENT* VS MOL CLEAN CCS EBITDA (USD MN)

* The quarterly % values of the Refinery Margin, Petchem Margin and Brent price are measured against their respective maximum values (100%) in the period of Q1 2012 – Q4 2016. 100% equals to the following values:
MOL Group Refining Margin: 6.8 USD/bbl; Integrated Petchem margin: 760 EUR/t; Brent crude: 119 USD/bbl
HIGH QUALITY, LOW COST ASSET BASE
VERY LOW BREAK-EVEN PRICES IN BOTH UPSTREAM AND DOWNSTREAM

E&P UNIT OPEX\(^1\) (USD/BOE)

CLEAN CCS-BASED DS UNIT EBITDA\(^2\) (USD/T)

\(^1\) Range contains Enquest, Premier, Tullow, OMV, Lundin, Noble, Maurel et Prom, DNO; unit OPEX of Maurel et Prom for 2013 is not available
\(^2\) Unit EBITDA range is based on volume sold and includes ELPE, Lotos, OMV, PKN, Tupras

MOL 2030

- MOL will build on existing strengths
- Continued relentless focus on efficiency...
- ...to maintain competitive cost position...
- ...and top-tier margins in the sector
CONSTANT DRIVE FOR EFFICIENCY
SUCCESSFUL EFFICIENCY PROGRAMES WITH MAJOR EBITDA CONTRIBUTION

DOWNSTREAM EFFICIENCY PROGRAMS AND CLEAN CCS EBITDA (USD MN)

NEW UPSTREAM PROGRAM (USD MN, MBOEPD)
SUSTAINED CASH GENERATION
IN 2016 AND IN THE NEXT 5 YEARS

CLEAN-CCS EBITDA (USD BN)

Robust EBITDA and cash generation to sustain in 2017-21E on the back of the existing asset base
DS: OUTSTANDING „MID-CYCLE” FCF GENERATION
WITH CONTINUOUS FOCUS ON EFFICIENCY IMPROVEMENT

CLEAN CCS EBITDA (USD MN)

* Including offsetting items and the reversal of previous offsetting items
** Offsetting items were incurred in 2016 and were mostly related to availability issues (unplanned shutdowns) in both petchem and refining
GRADUAL EBITDA TRANSFORMATION
TOWARDS „HIGHER-VALUE”, STABLE CONSUMER SERVICES CASH FLOW

Consumer Services EBITDA more than doubled in 4 years, to triple by 2021 (vs. 2013) and to grow further through 2030

Consumer Services cash flows typically trade at materially higher multiples (~10x EV/EBITDA for listed peers¹ and ~11.5x implied EV/EBITDA in M&A²) vs. integrated oils (~5-6x EV/EBITDA) or downstream cash flows

(1) Peer group includes: Alimentation Couche-Tard, CST Brands, Casy General Stores, Sunoco, Cross America, Murphy USA, Petrol
(2) Retail/distribution M&A transactions in 2014-16; Source: Bank of America Merrill Lynch Research
E&P DELIVERS SUBSTANTIAL FCF IN 2016-21
WITH MATERIAL FLEXIBILITY ON THE CAPEX SIDE

**EBITDA, CAPEX AND FCF EXPECTATIONS (2016-21, USD MN)**

<table>
<thead>
<tr>
<th>Brent @ 50 USD/bbl</th>
<th>Brent @ 60 USD/bbl</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBITDA</td>
<td>3,500-3,900</td>
</tr>
<tr>
<td>CAPEX</td>
<td>2,000-2,200</td>
</tr>
<tr>
<td>Simplified FCF</td>
<td>1,500-1,700</td>
</tr>
<tr>
<td>Tax &amp; other</td>
<td>1,200-1,400</td>
</tr>
<tr>
<td>FCF (post-tax)</td>
<td>900-1,100</td>
</tr>
<tr>
<td>FCF to maintain production</td>
<td>268</td>
</tr>
<tr>
<td>FCF to shareholders</td>
<td>1,200-1,400</td>
</tr>
<tr>
<td>FCF to maintain shareholders production</td>
<td>268</td>
</tr>
<tr>
<td>2016 FCF delivered</td>
<td>268</td>
</tr>
<tr>
<td>Total FCF 2016-21</td>
<td>1,200-1,400</td>
</tr>
</tbody>
</table>

Less than 20% of the total Upstream CAPEX pool is committed between 2017-21

**Key Messages**

- Next 5Y post-tax free cash-flow shall cover reserve replacement necessary to maintain today’s production @ 50 USD/bbl
- Next 5Y post-tax free cash-flow shall be sufficient for 100% reserve replacement @ 60 USD/bbl
STRONG „SUSTAIN” CAPEX DISCIPLINE

USD 1.0-1.1bn sustain CAPEX annually on average in 2017-21 with continued strong discipline

E&P spending plans realigned to reflect new oil price reality and the benefit of cost deflation

(1) Fact CAPEX figures represent total organic spending of MOL Group
ROBUST SIMPLIFIED FREE CASH FLOW
ACROSS THE CYCLE AND ACROSS ALL BUSINESS SEGMENTS

SIMPLIFIED FREE CASH FLOW\(^1\) (USD BN)

(1) Simplified Free Cash Flow = Clean CCS EBITDA – Organic CAPEX
TRANSFORMATIONAL CAPEX
MOL 2030 STRATEGY IMPLEMENTATION

Refining/Chemicals transformational capex: a total of ~USD 4.5bn until 2030
- Up to USD 1.9bn spending in petchem/chemicals in 2017-21
- Steam cracker integration and debottlenecking and new product entries
- 2017-2021 projects adding USD 250-300mn EBITDA at mid-cycle margins (10-15% targeted IRR)

Potential E&P reserves replacement (production stabilisation)

Potential INA refining capex (Rijeka heavy residue upgrade) subject to fiscal/regulatory environment
FCF TO COVER STRATEGIC CAPEX IN 2017-21
AND TO CREATE HEADROOM FOR ADDITIONAL TRANSFORMATIONAL SPENDING

Substantial FCF generation over sustain capex in the next 5 years...
...which may fully cover (phase-1) transformational capex, dividends, small M&A, and more

(1) Excluding changes in working capital
INCREASING DISTRIBUTION TO SHAREHOLDERS
2% SHARE CANCELLATION IMPROVED SHAREHOLDERS’ TOTAL RETURN IN 2016

DIVIDEND PAYMENTS (HUF BN)

- Special dividend
- Regular dividend


+10% increase

DIVIDEND PER SHARE (HUF)

- Special dividend
- Regular dividend


Dividend yield +17%

MOL was one of the very few integrateds who could increase DPS in 2016.

...and can comfortably cover dividends and capex from cash flows even at USD 35/bbl oil price

Cash dividend is the primary distribution channel to shareholders

Maintain rising trend in dividend stream and DPS

Improving yields - growing importance in investment story

(1) Calculated with publication date share prices
ROBUST BALANCE SHEET, AMPLE HEADROOM
REMAIN A PRIORITY IN „MOL 2030”

Net debt/EBITDA to be in 1.0-2.0x tolerance range on a forward-looking basis under „normal” circumstances (covenant threshold at significantly higher levels)

Credit metrics to remain commensurate with investment grade credit rating

Higher/lower leverage may be tolerated temporarily and/or for strategic reasons, but would trigger action plan to bring it back to target range

Maintaining strong liquidity and comfortable financial headroom also remain priority
SIMPLER SHAREHOLDER STRUCTURE
HIGHER FREE FLOAT AND LIQUIDITY DESIRABLE IN THE MEDIUM TERM

- Dana Gas sold its stake in 2015; Crescent sold further shares in 2016 (increasing free float)
- 6mn shares from Magnolia migrated to treasury shares in March 2016
- 2% share cancellation in 2016
- CEZ convertible expiry is potentially a material liquidity event in 2017

(1) Shareholders structure as of 31 December 2016
MOL 2030 Works with or without INA
Focus on Securing Return on Investment

**Net Debt (USD MN), Net Debt/EBITDA (X) and FCF (USD MN) in 2016**

<table>
<thead>
<tr>
<th></th>
<th>Full consolidation of INA</th>
<th>INA as Discontinued ops</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Debt</td>
<td>2,064</td>
<td>1,713</td>
</tr>
<tr>
<td>Net Debt/EBITDA</td>
<td>0.97</td>
<td>0.96</td>
</tr>
<tr>
<td>Simplified FCF**</td>
<td>1,140</td>
<td>980</td>
</tr>
</tbody>
</table>

* Pro-forma financials as of 31 December 2016 show INA as „discontinued operations“, while all other P&L and Balance Sheet lines represent MOL Group excluding INA
** Simplified FCF = Clean CCS EBITDA less Organic CAPEX

INA: What is Unchanged?

- The priority is to maximise the value of the INA investment:
  - Keeping and operating INA (on fully market-based conditions and with a controlling position for MOL) or
  - Selling/monetizing the investment
- Legal proceedings continue

INA: What Has Changed?

- MOL 2030 strategy can be and will be implemented with or without INA
- Croatia is an EU member state since 2013, reducing the risk of any extreme, non-EU-conform scenario
- Decreasing relative importance of INA
- First arbitration completed; all Croatian claims rejected
SUSTAINABLE DEVELOPMENT; HSE COMMITMENT
„SUSTAINABILITY PLAN 2020” AND RANKING INCLUSIONS

SD GOVERNANCE

- **Sustainable Development Committee** of Board of Directors since 2006; MOL Group CEO is a permanent member
- Executive level **Thematic Sustainability Committee** in place since 2013
- Highest ranking individual responsible for sustainability is **SD & HSE Senior VP**, directly reporting to the Group CEO

SD PLAN 2020

- **MAIN OBJECTIVE**: achieve and maintain an internationally acknowledged leading position (top 15%) in sustainability performance.
- **FOCUS AREAS**: Climate Change, Environment, Health & Safety, Communities, Human Capital and Ethics & Governance
- **ACTIONS**: 36 in total, of which 11 new actions defined solely to improve SD performance

SUSTAINABILITY INDICES AND RANKINGS

- In 2016 MOL became component of the Dow Jones World Sustainability Index, constituent of the FTSE4Good Emerging Index, and included in the RobecoSAM Sustainability Yearbook for the second consecutive year.
- MOL is a constituent of MSCI ESG Emerging Market Index since 2014 and the Euronext Vigeo – Emerging 70' Index since 2015.
- In 2016 MOL Group received a 94% percentile ranking (outperformer) by Sustainalytics.

TRIR*

<table>
<thead>
<tr>
<th>Year</th>
<th>TRIR*</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>1.8</td>
</tr>
<tr>
<td>2014</td>
<td>1.5</td>
</tr>
<tr>
<td>2015</td>
<td>1.4</td>
</tr>
<tr>
<td>2016</td>
<td>1.3</td>
</tr>
</tbody>
</table>

* Total Recordable Injury Rate
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# 2016: ANOTHER YEAR OF STRONG DELIVERY

WITH THE ESSENTIAL FUNDAMENTAL BUILDING BLOCKS IN PLACE

<table>
<thead>
<tr>
<th>Resilient Integrated Business Model</th>
<th>2016 Targets</th>
<th>2016 Results</th>
<th>2017 Targets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group Clean CCS EBITDA</td>
<td>Upgraded to ~USD 2.2 BN</td>
<td>USD 2.15 BN</td>
<td>USD 2 BN+</td>
</tr>
<tr>
<td>Group CAPEX (Organic)</td>
<td>Cut by USD 0.2BN to up to USD 1.1BN</td>
<td>USD 1.0 BN</td>
<td>Up to USD 1.2 BN</td>
</tr>
<tr>
<td>FCF Generation*</td>
<td>Positive</td>
<td>USD 937 MN</td>
<td>Positive</td>
</tr>
<tr>
<td>NXDSP</td>
<td>USD 150 MN</td>
<td>USD 130 MN</td>
<td>USD 160 MN</td>
</tr>
<tr>
<td>Oil &amp; Gas Production</td>
<td>105-110 MBOEPD</td>
<td>112 MBOEPD***</td>
<td>~ 110 MBOEPD</td>
</tr>
<tr>
<td>Net Debt/EBITDA</td>
<td>&lt;2X</td>
<td>0.97X</td>
<td>&lt;2X</td>
</tr>
<tr>
<td>HSE – TRIR**</td>
<td>&lt;1.8</td>
<td>1.3</td>
<td>&lt;1.7</td>
</tr>
</tbody>
</table>

* Net Operating Cash Flow (before changes in net working capital) less organic capex  
** Total Recordable Injury Rate  
*** Including JVs and associates (2016 production was 110 mboepd on a like-for-like basis)
SUSTAINED FCF GENERATION IN 2016 AND 2017

**FINANCIAL HIGHLIGHTS**

- FY 2016 Clean CCS EBITDA at USD 2.15bn, in line with the upgraded guidance and only moderately down year-on-year; Q4 2016 Clean CCS EBITDA was HUF 140bn (USD 488mn)
- Upstream EBITDA continued to grow (+27% YoY) in Q4 2016 and the segment generated over USD 250mn (or ~USD 7/boe) free cash flow in 2016 at the bottom of the cycle
- Downstream EBITDA was affected by availability issues and a weaker macro in Q4 and declined 20% year-on-year; Consumer Services (retail) continued to post impressive year-on-year growth (+55%)
- MOL generated FCF of nearly USD 1bn in 2016, as net operating cash flow before working capital changes (USD 1.95bn) well exceeded organic CAPEX (USD 1bn)
- Credit metrics improved in Q4 on FCF generation; net debt/EBITDA fell to 0.97x at the end of 2016
- 2017 guidance in line with the 2017-21 financial framework: USD 2bn+ EBITDA, up to USD 1.2bn organic capex

**OPERATIONAL HIGHLIGHTS**

- Oil and gas production was 112 mboepd (including JVs and associates) in 2016 up 6% year-on-year on a like-for-like basis, boosted by higher CEE onshore (the highest since 2012) and UK production
- 2P reserves stand at 459mn boe at the end of 2016
- NxDSP delivered USD 130mn bottom-up EBITDA improvement in 2016, which was, however, offset by other factors, most notably by reduced plant availability in both refining and petchem
- In addition to the DJSWI inclusion, MOL has become a constituent of the FTSE4Good Emerging Index; MOL has also qualified for inclusion in the RobecoSAM Sustainability Yearbook for the second consecutive year
FY 2016 EBITDA STRONG, MODESTLY LOWER YOY
Q4 2016 EBITDA AFFECTED BY WEAKER DOWNSTREAM CONTRIBUTION

**SEGMENT CLEAN CCS EBITDA (HUF bn)**

- **Upstream**: EBITDA was nearly flat in 2016, materially outperforming oil prices.
- **Downstream**: Down in 2016 on the expected margin normalization (in both refining and petchem).
- **Gas Midstream**: Lower capacity bookings weigh on results in Q4 YoY.

**COMMENTS**

- Downstream: Petchem suffered from availability issues (lower volumes, higher costs) and weaker margins.
- Retail contribution jumped YoY, but was affected by normal seasonality in Q4.
- Upstream: Stronger on higher oil prices and volumes and lower costs.
- Gas Midstream: Overall, strong EBITDA generation in 2016, yet off the 2015 highs.
- Corporate & Other segment was hit in 2016 by weak contribution from service companies.

**SEGMENT CLEAN CCS EBITDA YTD (HUF bn)**

- **Upstream**: EBITDA was nearly flat in 2016, materially outperforming oil prices.
- **Downstream**: Down in 2016 on the expected margin normalization (in both refining and petchem).
- **Gas Midstream**: Lower capacity bookings weigh on results in Q4 YoY.

**COMMENTS**
ROBUST SIMPLIFIED FCF MAINTAINED IN 2016
IMPROVING UPSTREAM FCF MOSTLY OFFSET WEAKER DOWNSTREAM

SIMPLIFIED FCF* (HUF bn)

- Group-level simplified FCF (Clean CCS EBITDA less organic capex) was around flat in Q4 2016 YoY
- Significantly improving Upstream FCF offset weaker Downstream contribution, a testament to the resilience of the integrated business model
- Upstream FCF improvement in Q4 reflect success of NUP (including very strong capital discipline)
- Downstream FCF was hit by weaker EBITDA generation in Q4

COMMENTS

FY 2015 FY 2016

US DS GM C&O (incl. inters)

- Group-level simplified FCF generation remained robust in 2016 at HUF 320bn (USD 1.1bn), as lower EBITDA was mostly offset by reduced capex
- Upstream turned into a material FCF contributor despite lower oil and gas prices
- Downstream FCF fell 20% YoY from the record-high 2015 level on the back of lower margins

* Simplified Free Cash Flow = Clean CCS EBITDA – organic CAPEX
DS: HUF 22BN LOWER Q4 2016 CCS EBITDA YOY
AFFECTED BY LOWER PETCHEM CONTRIBUTION

Lower volumes in petchem on planned T/A and unplanned outages
- Slightly higher refinery margins offset by lower price realization
- Weaker petchem margin partly offset by higher sales margins
- Additional maintenance/shutdown-related costs
- HUF 16bn CCS modification

Temporal jump in OPEX (maintenance & energy)
- R&M supported by counter-seasonal refinery margin recovery (+1.8 USD/bbl)
- Petchem margins fell further QoQ
- Retail affected by usual seasonality
E&P: HIGHER EBITDA IN Q4, RESILIENT IN FY 2016
STRONG VOLUMES AND COST DISCIPLINE OFFSET WEAKER PRICES

**UPSTREAM EBITDA QoQ (USD mn)**

<table>
<thead>
<tr>
<th></th>
<th>Prices</th>
<th>FX</th>
<th>Volumes</th>
<th>Exploration Expenses</th>
<th>OPEX &amp; Other</th>
<th>Depreciation ex-oneoff</th>
<th>EBIT ex-oneoff Q4 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBITDA ex-oneoff Q3 2016</td>
<td>167</td>
<td>23</td>
<td>15</td>
<td>3</td>
<td>9</td>
<td>193</td>
<td>136</td>
</tr>
<tr>
<td>EBITDA ex-oneoff Q4 2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**UPSTREAM EBITDA YTD (USD mn)**

<table>
<thead>
<tr>
<th></th>
<th>Prices</th>
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<th>Volumes</th>
<th>Exploration Expenses</th>
<th>OPEX &amp; Other</th>
<th>Depreciation ex-oneoff</th>
<th>EBIT ex-oneoff FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBITDA ex-oneoff FY 2015</td>
<td>705</td>
<td>242</td>
<td>117</td>
<td>13</td>
<td>87</td>
<td>675</td>
<td>520</td>
</tr>
<tr>
<td>EBITDA ex-oneoff FY 2016</td>
<td></td>
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<td></td>
<td></td>
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</tbody>
</table>

**COMMENTS**

- Oil price continued to rise QoQ (+3.7 USD/bbl), while spot gas prices grew as well
- Higher consolidated production (mainly in Croatia & UK)

**Key drivers in 2016**

- Materially lower Brent (-17% YoY) and realised gas (-23% YoY) prices
- 5% higher „consolidated“ production
- Materially lower opex (NUP)
- Slightly lower exploration expenses

Depreciation: regular DD&A and smaller scale well write-offs

Notes: 1) Consolidated figures, unless otherwise indicated; 2) Historic numbers restated to reflect change in consolidation (Baitex, FED)
2016 PRODUCTION TARGET DELIVERED
CEE, PAKISTANI AND RUSSIAN DEVELOPMENT DRIVE YOY INCREASE

QUARTERLY PRODUCTION BY COUNTRY (mboepd)

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Associated companies</td>
<td>100.5</td>
<td>108.3</td>
<td>114.4</td>
<td>113.1</td>
<td>109.2</td>
<td>112.4</td>
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<tr>
<td>Other</td>
<td>5.0</td>
<td>5.1</td>
<td>7.5</td>
<td>8.0</td>
<td>8.3</td>
<td>8.7</td>
</tr>
<tr>
<td>KRI</td>
<td>3.5</td>
<td>3.9</td>
<td>10.2</td>
<td>4.1</td>
<td>3.8</td>
<td>3.8</td>
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<td>UK</td>
<td>6.6</td>
<td>7.4</td>
<td>7.5</td>
<td>8.3</td>
<td>7.4</td>
<td>7.9</td>
</tr>
<tr>
<td>Pakistan</td>
<td>1.9</td>
<td>1.6</td>
<td>1.6</td>
<td>3.3</td>
<td>3.3</td>
<td>0.5</td>
</tr>
<tr>
<td>Russia</td>
<td>37.0</td>
<td>37.8</td>
<td>36.8</td>
<td>36.2</td>
<td>35.2</td>
<td>36.9</td>
</tr>
<tr>
<td>Croatia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hungary</td>
<td>39.1</td>
<td>42.9</td>
<td>44.7</td>
<td>44.2</td>
<td>44.1</td>
<td>44.4</td>
</tr>
</tbody>
</table>

January estimate: ~113

COMMENTS

QoQ:
- UK: +1.5 mboepd QoQ mainly driven by Scolty & Crathes start-up
- Croatia: +1.7 mboepd in onshore gas, post Q3 maintenance

YoY:
- Growth fully liquids-driven
- CEE onshore: +3.8 mboepd on production optimization
- Croatia offshore: -3.1 mboepd (natural decline)
- Pakistan: +0.5 mboepd on TAL tie-ins
- UK: +1.1 boepd
- JVs/associates: +3.5 mboepd due to Baitugan production ramp-up (+1.1 mbpd) and inclusion of Pearl (2.4 mbpd)
DOWNSTREAM: CEE STRONGHOLD
TRANSFORMATIONAL PROJECTS TO ADD USD 3/BBL BY 2022 TO THE ALREADY OUTSTANDING MARGIN CAPTURE

- MOL 2030 Downstream strategy prepares for peak fossil-fuel demand
  - R&M: raising the yield of high-value non-motor fuel product to at least 50% by 2030
  - Petchem: debottlenecking existing assets, increasing feedstock offtake from refining, extending the Downstream value chain by entering new products and markets
- USD 1.9bn transformational capex in petchem in 2017-21 including a new polyol plant and revamping two steam crackers
- Focus on the efficiency and flexibility of the existing high quality, deeply integrated, land-locked asset base
- Maintain outstanding „mid-cycle“ cash generation (USD 12+/bbl margin in 2016, nearly USD 1bn simplified FCF)
- Add USD 3/bbl margin through transformational projects by 2022
DOWNSTREAM WORLD IS UNDER PRESSURE
REGULATORY ENVIRONMENT AND CHANGING CUSTOMER BEHAVIOUR CAN SERIOUSLY AFFECT CEE REFINERS

LOW-CARBON REVOLUTION BACKED BY PROGRESSIVE ENERGY POLICY

STATE AID & SUBSIDIZATION OF NEW TECHNOLOGIES

FOSSIL FUELS PUSHED OUT FROM SOME MARKETS

DECLINING DEMAND AND INCREASING IMPORT IN CEE

ECO-FRIENDLINESS and OPENNESS TOWARDS ALTERNATIVE FUELS

INCREASED IMPORTANCE OF TRENDS & VALUES

PETROCHEMICALS DEMAND TO GROW

(1) e.g. ECA for Fuel Oil
(2) e.g.: effect of EV subsidy – share of EVs in new car sales in 2015: Norway – 20%; Netherlands – 10%; EU average: 1%
PREPARING FOR PEAK FUEL DEMAND
FOSSIL FUEL DOMINANCE TO DIMINISH BY 2030, BUT DEMAND STILL SUBSTANTIAL

FOSSIL FUEL DEMAND MAY DECLINE, BUT STILL MATERIAL
ALTERNATIVE FUELS LIKELY TO GAIN SIGNIFICANT MARKET SHARE

Oil-based fuel consumption

CHEMICALS
AIR TRANSPORT
TRUCKS
PASSENGER CARS

INCREASE FLEXIBILITY
PRODUCE 50% VALUABLE NON FUELS PRODUCTS

EXTEND THE VALUE CHAIN
INCREASE CHEMICAL AND PETROCHEMICAL PRESENCE

MOBILITY & SERVICES
ESTABLISH A NEW BUSINESS LINE TO RESPOND TO CUSTOMERS’ NEEDS IN MOBILITY

WORLD TRENDS

MOBILGROUP 2030 ENTER TOMORROW
PRODUCTION: 50% NON-MOTOR FUEL PRODUCTS BY 2030
FROM THE CURRENT LESS THAN 30%

GROUP REFINERIES YIELD
2010: ~60%
2015: ~70%
2030: ~50%

MOTOR FUEL PRODUCTS
- KEEP CURRENT LEADING POSITION
- BUILD ON CURRENT RETAIL NETWORK

VALUABLE NON-MOTOR FUEL PRODUCTS
- INCREASE PRODUCTION OF PETCHEM FEEDSTOCK UP TO 3 MTPA
- TAKE ADVANTAGE OF GROWING PROFITABLE PRODUCTS (JET, BASE OILS, LPG) MARKETS
- INCREASE OTHER CHEMICALS (E.G. AROMATICS)

OTHERS
- MINIMIZE THE PRODUCTION OF BLACK PRODUCTS
<table>
<thead>
<tr>
<th>PROJECT</th>
<th>TARGET</th>
<th>CAPEX (USD mn)</th>
<th>EARLIEST START-UP</th>
</tr>
</thead>
</table>
| MPC Steam Cracker Revamp - Phase 1. | • Energy efficiency and propylene yield improvement  
• 200kt additional naphtha off-take  
• Additional 60 kt/y propylene and 70 kt/y C4 mix | ~300 | 2020-2021 |
| MOL FCC Revamp | • Increase propylene yield  
• Additional 65 kt/y propylene | 80-100 | 2020-2021 |
| Slovnaft Steam Cracker Revamp | • Lifetime extension and debottlenecking to improve ethylene and propylene volume  
• Targeted capacity is 280-300 kt/y ethylene  
• 200kt additional naphtha off-take | ~300 | 2021- |

**MPC Steam Cracker Revamp - Phase 2.**  
• Intensification of MPC Steam Cracker-2  
• Targets significant capacity extension and 400kt/y additional naphtha off-take  
• Too early to define  
• Up to 400 kt/y additional naphtha processing  
• 2025
PROPYLENE, BUTADIENE & AROMATICS ATTRACTIVE FOR EUROPEAN NAPHTHA-BASED PRODUCERS

NORTH-AMERICA

Shale gas developments – a potential challenge to the ethylene leg of the European petchem industry

EUROPE

Crackers will rely on more expensive naphtha feedstock, have to focus on efficiency improvement and higher value derivatives

Primary focus

Further possibilities being explored

REMAIN DEFENSIVE

ETHYLENE

Oversupply of ethylene and its derivatives driven by cheap gas

PROPYLENE

Attractive due to supply constraints and do not suffer from cost disadvantage

BUTADIENE

High price volatility on supply-demand balance, profitable in the long-term

AROMATICS

Short in supply, challenging refiners to increase yield/production

Economic slowdown in Asia turning PE exports towards Europe, yet limited impact on polypropylene

CHINA

Oversupply of ethylene and its derivatives driven by cheap gas

Attractive due to supply constraints and do not suffer from cost disadvantage

Short in supply, challenging refiners to increase yield/production

Further possibilities being explored

Primary focus

REMAIN DEFENSIVE
POLYOL – AN ATTRACTIVE PROPYLENE DERIVATIVE
MOL LACKS SUFFICIENT AMOUNT OF OWN FEEDSTOCK TO EXPAND IN PP

FORWARD INTEGRATION OPTIONS ALONG THE PROPYLENE VALUE CHAIN

Market size\(^1\) WE/CE: 7.4/1.7 mt/y
Market growth rate\(^3\): ~1%/~2.5%

SELECTION CRITERIA

Further analysis is in progress to recognize other attractive specialties

High degree of vertical integration
Right size in terms of excess propylene
High unit margins

An attractive market, but insufficient feedstock would not allow for economic plant size
Exposed to very high price and margin volatility

I. Polypropylene

II. Polyol

Other Propylene Derivatives

Semi-Commodity Polymer

Commodity Polymer

(1) Market size as of 2014
(2) Propylene consumption other than I+II
(3) Market growth rate to 2030
WIDESPREAD APPLICATION OF POLYOL
... AS AN ESSENTIAL POLYURETHANE COMPONENT

GLOBAL POLYURETHANE DEMAND BY INDUSTRY

<table>
<thead>
<tr>
<th>Industry</th>
<th>% of global demand</th>
</tr>
</thead>
<tbody>
<tr>
<td>FURNITURE &amp; INTERIOR</td>
<td>~30%</td>
</tr>
<tr>
<td>CONSTRUCTION</td>
<td>~25%</td>
</tr>
<tr>
<td>AUTOMOTIVE</td>
<td>~15%</td>
</tr>
</tbody>
</table>

DRIVERS

- Improving access to „essentials of life“, increasing comfort needs
- Improving life expectancy and population growth
- Improving energy efficiency in construction
- PU have outstanding insulation characteristics, 50 – 70% less material is required to reach same insulation value
- Light-weight vehicles to reduce fuel consumption
- PP / PU represents 50%+ of total plastic used in car manufacturing
- Average plastic content of a midrange car grew fivefold since the 1970s (to up to 200kg), including ca. 20-25kg polyol today
MOL TO BECOME THE SOLE INTEGRATED REGIONAL POLYOL PRODUCER

Supply:
- CE producers lack backward-integration...
- ... and existing CE polyol capacity is chlorohydrin based – a declining technology due to its high cash cost and environmental issues
- No ongoing capacity addition project in Europe

Demand:
- Central European demand is expected to grow ~3% vs ~1% in Western Europe...
- ... yet there may still be a substantial per capita consumption gap by 2025
ATTRACTION VALUE CHAIN EXTENSION
WITH 900-1,000 USD/T ADDITIONAL MARGIN CAPTURE OPPORTUNITY

CE POLYOL MARKET CHARACTERISTICS

Supply–demand balance:
- Central Europe in net import position and drives European demand growth
- MOL Group is expected to be a front-runner on the Central European cost curve

PROPYLENE VS. POLYOL SPREADS (USD/T)

Relative deviation:
- PP – propylene: 47%
- PO – propylene: 13%

Margin exposure:
- Average historical PO–PP spread is 900-1,000 USD/t
- Polyol is cyclical, but profit generation (margin/spread) is significantly less volatile than that of polypropylene
~USD 1.9BN EARMARKED FOR PETCHEM UNTIL 2021
PROVIDING ~2 USD/BBL ADDITIONAL EBITDA CAPTURE IN DOWNSTREAM

EARMARKED CAPEX FOR PETROCHEMICAL GROWTH PROJECTS (2017-21, USD MN)

- Steam cracker integration & others: 600-700
- Polyol: 900-1,000
- Other growth opportunities: 1,500-1,700
- Total: ~1,800-2,000

Annual incremental EBITDA\(^1\) of USD 250-300mn from growth projects

- Growth CAPEX shall be covered from operating cash-flow
- Projects to be committed if meeting 10-15% IRR target

Potential CAPEX variation level:
- lower
- high

(1) Annual EBITDA contribution calculated based on average historic margin levels
(2) EBITDA uplift per barrel calculated over 19 mT p.a. processed volume
2030 STRATEGY AND 2030 CULTURE

VALUES
STANDARDS
CULTURE
COMPETENCY
BEHAVIOUR

VISION

RESULT

STRATEGY
GOALS
STRAEGY
ACTIONS
PROCESSES

2030 ENTER TOMORROW
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DOWNSTREAM OVERVIEW
INTEGRATED DOWNSTREAM MODEL IN CEE

12 COUNTRIES

6 PRODUCTION UNITS

SALES OF 18 mtpa Refined Products
AND 1.25 mtpa Petrochemicals
TO OUR WHOLESALE CUSTOMERS WORLDWIDE ANNUALLY

15,000 EMPLOYEES

2000+ SERVICE STATIONS

FUEL SOLD
~5.2 bnliters
DEEP DOWNSTREAM INTEGRATION
HIGH-QUALITY LAND-LOCKED ASSETS WITH OUTSTANDING MARGIN CAPTURE

MARKET SHARE (%)¹

- Deeply integrated portfolio of downstream assets
- Complex and flexible core refineries
- Very strong land-locked market presence
- Retail network fully within refinery supply radius
- Enhanced access to alternative crude supply

1. Estimation for 2016 FY; 2. Including motor fuels, heating oil & naphtha of landlocked refineries
3. Own market is calculated as sales to own petchem and own retail over own production
4. Peer group consists of OMV, PKN, Lotos, Neste, Tupras, Galp, Motor Oil, Hellenic Petroleum, NIS

DOWNSTREAM INTEGRATION (FUELS)²

CRUDE INTAKE:
- Russian: 67%
- Seaborne: 25%
- Own production: 8%

REFINERY NELSON COMPLEXITY OF PEERS⁴

~80% captive market³
~24% retail
~45% own market
~15% refining
OVER 12 USD/BBL MARGIN CAPTURE IN 2016
FURTHER ~3 USD/BBL UPLIFT POTENTIAL FROM PETCHEM & CONSUMERS

DOWNSTREAM (W/O INA) CAPTURED EBITDA MARGIN (USD/BBL)

(1) Part of Consumer Services
NXDSP: USD 350MN ASSET & EFFICIENCY IMPROVEMENT
ADDITIONAL USD 150MN TARGETED FROM GROWTH PROJECTS

EFFICIENCY IMPROVEMENT
(CUMULATIVE, MN USD)

USD ~270MN DELIVERED SO FAR
USD ~120MN DELIVERED IN 2016
USD ~150MN DELIVERED IN 2015

Production
1. Availability & maintenance
2. Production flexibility and yield improvements
3. Energy management
4. Hydrocarbon loss management

Supply & sales
1. Develop market access
2. Develop market presence
3. Logistics

Retail
1. Step change in non-fuel
2. Solid fuel flow
3. Portfolio optimisation

GROWTH PROJECTS' CONTRIBUTION
(MN USD)

USD ~70MN DELIVERED SO FAR
(ONLY USD 10MN IN 2016), BELOW OUR TARGETS

Production
- Butadiene: 130 ktpa capacity
- Butadiene Extraction Unit

LDPE: 220 ktpa capacity LDPE in Slovnaft

IES
- IES refinery conversion completed

Retail
- Over 250 service stations acquired in Czech Republic, Slovakia & Romania

NxDSP delivery figures exclude offsetting items
OUTSTANDING „MID-CYCLE” FCF GENERATION
WITH CONTINUOUS FOCUS ON EFFICIENCY IMPROVEMENT

CLEAN CCS EBITDA (USD MN)

* Including offsetting items and the reversal of previous offsetting items
** Offsetting items were incurred in 2016 and were mostly related to availability issues (unplanned shutdowns) in both petchem and refining
CONSTANTLY IMPROVE EFFICIENCY AND AVAILABILITY

- EXTEND TURNAROUND CYCLES
- SYSTEMATIC IMPROVEMENT OF MECHANICAL INTEGRITY
- RELIABILITY AWARENESS MIND-SET AMONG WORKERS

REFINING OPERATIONAL AVAILABILITY TO ~96%

2ND QUARTILE IN ENERGY INTENSITY INDEX\(^1\)

ONE-QUARTILE IMPROVEMENT IN COST EFFICIENCY\(^2\)

INCREASE ASSETS FLEXIBILITY

50%+ OF NON MOTOR FUELS IN REFINERY YIELD

CRUDE FLEXIBILITY: 33% SEA BORNE 50+ QUALITIES

50+ INITIATIVES ALREADY IMPLEMENTED

OPERATIONAL OPTIMIZATION

SELECTED INVESTMENTS

(1) In the Western Europe Group of the Solomon Study, (2) In the Central and Southern Europe Group of the Solomon Study
~19% SEABORNE CRUDE TO DANUBE REFINERY IN 2016
FIRST SEABORNE CARGO PROCESSED IN BRATISLAVA IN 2016

ADRIATIC PIPELINE ACCESS ESTABLISHED

CRUDE DIVERSIFICATION

ENHANCING FEEDSTOCK FLEXIBILITY

- Majority of the crude intake remains Ural, however, the number of tested crudes in the complex refineries is on the rise
- Targeting further increasing seaborne crude oil supply to 33% with widening crude basket to reach 50 types by 2020
- Following the successful rehabilitation and expansion of the Friendship 1 pipeline, seaborne crude oil delivery to Slovnaft was launched in 2016
- Opportunistic approach based on continuous optimization - capturing benefits of fluctuating crude spreads

Number of purchased cargos* through Adria pipeline for landlocked refineries

* One cargo is equivalent of 80kt crude; (1) Group level, including INA

- 2017E
- Increased pipeline capacity: 6Mtpa = SN
- Increased pipeline capacity: 14Mtpa = MOL+SN

MOLGROUP
MOL’S PETROCHEMICALS VALUE CHAIN

Refining ➔ Petchem

Internal feedstock:\n~1.5 Mt in 2015

- HDPE: 420 kT
- LDPE: 285 kT
- PP: 535 kT
- Aromatics\(^2\): 350 kT
- Butadiene: 130 kT
- SSBR: 40 kT

LDPE\(^4\): 220 ktpa unit replaced three old ones in Bratislava in 2016
Butadiene: 130 ktpa unit commissioned in 2016
SSBR: 60 ktpa unit is under construction (49% MOL stake)

RELEVANT POLYOLEFIN CAPACITY IN EUROPE (2015 KTPA)

- LyondellBasell
- Borealis
- SABIC Europe
- INEOS
- Total Petrochemicals
- Repsol
- MOL Group
- ExxonMobil
- Basell Orlen
- Kazanorgsintez
- Versalis
- Chemopetrol
- Braskem
- Dow
- Sibur

LDPE, HDPE, PP capacity

(1) Considering steam cracker feedstock (naphtha & LPG) from Danube & Bratislava refineries only
(2) Considering 2015 production
ENTERING THE POLYURETHANES VALUE CHAIN

REFINING
OLEFIN PRODUCERS
CHEMICAL COMPANIES
PUR FORMULATORS “SYSTEM HOUSES” (R&D, technical service, some production)
END-USERS

MOL GROUP current coverage
DIVERSIFICATION organic development
SPECIALISATION

Petchem feedstock | Basic chemicals | Intermediates / pre-polymers | Polymers
---|---|---|---
Naphtha
Propylene
Toluene

- Benzene
- Propylene
- Nitro-benzene
- Propylene-oxide
- Nitro-toluene
- MDI/PMDI
- Polyols
- TDI
- Polyurethanes

Petchem feedstock:
- Benzene
- Propylene
- Toluene

Basic chemicals:
- Nitro-benzene
- Propylene-oxide
- Nitro-toluene

Intermediates / pre-polymers:
- MDI/PMDI
- Polyols
- TDI

Polymers:
- Polyurethanes

MOL Group current coverage:
- Petchem feedstock
- Basic chemicals
- Intermediates / pre-polymers

Diversification - organic development:
- MOL Group current coverage
- Pur formulators “system houses” (R&D, technical service, some production)
- End-users

Specialisation:
- MOL Group current coverage
- Pur formulators “system houses” (R&D, technical service, some production)
- End-users
CONSUMER SERVICES
A LEADING REGIONAL NETWORK

10 COUNTRIES

7 WELL ESTABLISHED BRANDS

~2000 SERVICE STATIONS

ALL WITHIN THE SUPPLY RADIUS OF THE REFINERIES

TOP 1 IN 60% OF THE NETWORK

TOP 3 IN 90% OF THE NETWORK

▸ WELL POSITIONED NETWORK TO CAPTURE FUEL CONSUMPTION GROWTH

▸ NON-FUEL CONTRIBUTION INCREASINGLY KEY

1) Based on Oil Association Figures; 2) Based on entire retail market data; 3) Oil Association figures not available, based MOL retail estimates; 4) Based on number of service stations
A VALUE GENERATING NETWORK...  
...AS EBITDA PER SITE ALMOST DOUBLES

**EBITDA (REPORTED, USD MN)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Internal</th>
<th>External</th>
<th>FX</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>151</td>
<td></td>
<td>29</td>
<td>180</td>
</tr>
<tr>
<td>2014</td>
<td>204</td>
<td></td>
<td></td>
<td>204</td>
</tr>
<tr>
<td>2015</td>
<td>221</td>
<td></td>
<td></td>
<td>221</td>
</tr>
<tr>
<td>2016</td>
<td>307</td>
<td></td>
<td></td>
<td>307</td>
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</table>

**NORMALIZED FCF (USD MN)**

<table>
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<th>Year</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
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<tr>
<td></td>
<td>126</td>
<td>179</td>
<td>193</td>
<td>200</td>
</tr>
</tbody>
</table>

**EBITDA (CONSTANT, USD MN)**

<table>
<thead>
<tr>
<th>Year</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>120</td>
<td>170</td>
<td>221</td>
<td>307</td>
</tr>
</tbody>
</table>

**EBITDA PER SITE (USD TH)**

<table>
<thead>
<tr>
<th>Year</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>87</td>
<td>119</td>
<td>123</td>
<td>164</td>
</tr>
</tbody>
</table>

**COMMENTS**

- Fuel is still the main EBITDA growth contributor:
- Fuel margins, strong fuel consumption main drivers
- Recent M&A contributes
- Contribution of non-fuel increasingly on the rise

(1) Based on Reported Figures
(2) Constant USD Figures at FX 2016
**FUEL SALES ON THE RISE**
GROWTH MOSTLY DRIVEN BY RISING CEE FUEL CONSUMPTION; M&A CONTRIBUTES

**M&A DRIVEN NETWORK EXPANSION**

**FUEL SALES (MN LITERS)**

**FUEL THROUGHPUT PER SITE (MN L/SITE)**

**COMMENTS**

- Network optimization: non-performing sites continually being divested and/or closed
- Rising fuel consumption and constantly optimized network drive rise in throughput
- Future M&A an option likely outside “domestic” markets (Slovakia, Hungary and Croatia), but always within the supply radius of refineries
NON-FUEL INCREASINGLY A GROWTH DRIVER
CONCEPTUAL CHANGE, COCO/A OPERATING MODEL SUPPORT GROWTH

NEW CONCEPT AND A COMPLETE REVAMP

- Introducing a non-fuel concept: FRESH CORNER
- SKUs heavily reduced and optimized
- Focus on coffee, fresh food, everyday groceries
- Positive customer response

NON-FUEL SHARE OF TOTAL MARGIN GROWTH (%)

- 2013: 2%
- 2014: 4%
- 2015: 24%
- 2016: 37%

TOTAL NUMBER OF FRESH CORNERS

Q2 15: 6
Q3 15: 22
Q4 15: 23
Q1 16: 42
Q2 16: 91
Q3 16: 167
Q4 16: 248

NON-FUEL AS % TOTAL MARGIN

- 2013: 19%
- 2014: 21%
- 2015: 22%
- 2016: 24%
2021 ORGANIC GROWTH TARGETS
TRANSFORMATION FROM TRADITIONAL RETAIL TO CONSUMER SERVICES

2021 EBITDA
MOL GROUP CONSUMER SERVICES 2030

450-500 USD MN

1. CURRENT RETAIL
2. PLUS
3. MOBILITY

2000
NUMBER OF SERVICE STATIONS

750+
NUMBER OF FRESH CORNER SITES

5.8
LITERS SOLD (BN LITRES)

30%
NON-FUEL SHARE OF TOTAL MARGIN

80%
NON-FUEL SHARE OF MARGIN GROWTH

30%
CEE MARKET SHARE (%)
MOL GROUP CONSUMER SERVICES 2030
OUR RESPONSE TO A CHANGING MARKET PLACE

TAKEN SEPARATELY, THESE CHANGES ARE EVOLUTIONARY, BUT COMBINED THEY WILL BE REVOLUTIONARY!
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EXPLORATION AND PRODUCTION STRATEGY
E&P BUSINESS SUCCESSFULLY REBALANCED
CREATING VALUE AT ~50 USD/BBL OIL PRICE

- 7 USD/boe free cash-flow delivered in 2016 on the back of the successful New Upstream Program implementation
- Production to peak at ~115 mboepd in 2018/19
- E&P business shall seek for inorganic expansion possibilities to replace reserves
- 2016-21 post-tax free cash-flow:
  - shall cover reserve replacement necessary to maintain today’s production @ 50 USD/bbl
  - shall be sufficient for 100% reserve replacement @ 60 USD/bbl
TOP 15% IN SUSTAINABILITY

A COMMITMENT TO THE INTEGRATION OF ECONOMIC, ENVIRONMENTAL AND SOCIAL FACTORS INTO EVERYDAY OPERATIONS

**Health & Safety**
- WE OPERATE SAFELY OR WE DON’T OPERATE
- IMPLEMENTING ACTIONS AIMING AT ZERO INCIDENTS AND ZERO FATALITIES\(^1\)

**Environment**
- REDUCE THE NUMBER OF SPILLS (OVER 1 CUBIC METER) BY 30%

**Climate Change**
- DECREASE GHG EMISSIONS FROM FLARING BY \(\sim 33\%\)^2

**Human Capital**
- INCREASE EMPLOYEE ENGAGEMENT LEVEL + FURTHER DEVELOP AND UTILIZE TECHNICAL CAREER LADDER IN UPSTREAM
PRODUCTION IN 8 COUNTRIES

- **CEE TOTAL**
  - Croatia, Hungary
  - Reserves: 262 MMboe
  - Production: 81 mboepd

- **o/w CEE offshore**
  - Reserves: 10 MMboe
  - Production: 9 mboepd

- **UK, NORTH SEA**
  - Reserves: 23 MMboe
  - Production: 8 mboepd

- **RUSSIA**
  - Reserves: 50 MMboe
  - Production: 7 mboepd

- **KAZAKHSTAN**
  - Reserves: 60 MMboe
  - Production: 8 mboepd

- **PAKISTAN**
  - Reserves: 10 MMboe
  - Production: 8 mboepd

- **OTHER INTERNATIONAL**
  - Egypt, Angola, Kurdistan Region of Iraq, Syria
  - Reserves: 55 MMboe
  - Production: 7 mboepd

---

**PRODUCTION BY COUNTRIES AND PRODUCTS (MBOEPD; FY 2016)**

- Hungary: 41%
- Croatia: 33%
- WEU (North Sea): 13%
- MEA & Africa: 7%
- CIS: 6%

**RESERVES BREAKDOWN BY COUNTRIES AND PRODUCTS (MMBOE; 2016 YEAR END)**

- Hungary: 23%
- MEA & Africa: 34%
- WEU (North Sea): 24%
- Croatia: 14%
- CIS: 5%

**Note:** Group production figures include consolidated assets, JVs (Baitex in Russia, 6mboepd) and associates (Pearl in the KRI, 2mboe pd)
7 USD/BOE FREE CASH-FLOW DELIVERED IN 2016
ON THE BACK OF SUCCESSFUL NEW UPSTREAM PROGRAM IMPLEMENTATION

<table>
<thead>
<tr>
<th>NEW UPSTREAM PROGRAM</th>
<th>2016 TARGET</th>
<th>2016 FACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Production¹ Mboepd</td>
<td>105-110</td>
<td>112 (110)¹</td>
</tr>
<tr>
<td>Unit OPEX USD/boe</td>
<td>6-7</td>
<td>6.6 (6.3)²</td>
</tr>
<tr>
<td>Organic CAPEX</td>
<td>C. -15-30%</td>
<td>-36%</td>
</tr>
<tr>
<td>Free Cash Flow</td>
<td>POSITIVE</td>
<td>USD 268mn</td>
</tr>
</tbody>
</table>

- Material CEE onshore growth on Production Optimization
- Higher UK volumes, growth in low-cost Russia, Pakistan
- YoY production growth fully liquids-driven
- Around USD 90mn opex (incl. G&A) reduction delivered in 2016
- Opex declined across the board
- Exploration capex down by 70%+ in 2016
- Achieved at the bottom of the cycle (USD 44/bbl Brent in 2016)

- Notes: consolidated figures, unless otherwise indicated; FCF/boe is calculated as (EBITDA-CAPEX)/Consolidated production
- Reported Group production now includes „JVs and associates” including ~2.4 mboepd from Pearl Petroleum, while the original 2016 target did not include production related to Pearl
- Reported Opex now includes only „Consolidated subsidiaries”, while the original target was set including Baitex, FED too (now among „JVs and associates”)
PRODUCTION TO STABILIZE AT ~110 MBOEPD UNTIL 2019
~10-15 MBOEPD NEEDED TO SUSTAIN PRODUCTION BEYOND 2020

**MID-TERM PRODUCTION PROFILE (MBOEPD)**

- **2015**: 104
- **2016**: 112
- **2017**: ~110
- **2018**: ~110-115
- **2019**: ~110
- **2020-2021**: ~95-105

**KEY MESSAGES**

- Stable contribution from CEE
- Impact of successful production optimization and EOR
- Pursue transfer of undeveloped reserves and EOR opportunities

Capturing value from international projects

- Continue field development in TAL (PAK) and Baitugan (RUS)

Development and infill projects to contribute to production growth in the UK

New barrels (~10-15 mboepd) will be required to at least sustain today’s level of production

Note: figures include consolidated assets, JVs and associates
E&P DELIVERS SUBSTANTIAL FCF IN 2016-21
WITH MATERIAL FLEXIBILITY ON THE CAPEX SIDE

EBITDA, CAPEX AND FCF EXPECTATIONS (2016-21, USD MN)

Key Messages:

- Next 5Y post-tax free cash-flow shall cover reserve replacement necessary to maintain today's production @ 50 USD/bbl
- Next 5Y post-tax free cash-flow shall be sufficient for 100% reserve replacement @ 60 USD/bbl

**EBITDA**
- Brent @ 50 USD/bbl: ~750mn
- Brent @ 60 USD/bbl: +USD 2,000-2,200

**CAPEX**
- 2017-21 expected: 3,500-3,900

**Simplified FCF**
- 2017-21 expected: 1,500-1,700

**Tax & other**
- ~600

**FCF (post-tax)**
- 2016 actual: 900-1,100
- 2016 FCF delivered: 268

**Total FCF 2016 - 21**
- 1,200-1,400

**FCF to maintain/shareholders production**
- 2016 FCF delivered: 268

**2016 FCF delivered**
- 268

**Next 5Y post-tax free cash-flow shall cover reserve replacement necessary to maintain today’s production @ 50 USD/bbl**

**Next 5Y post-tax free cash-flow shall be sufficient for 100% reserve replacement @ 60 USD/bbl**
THE MINIMUM ASPIRATION TO SUSTAIN PRODUCTION
BUT IT HAS TO MAKE ECONOMIC SENSE

PRO-FORMA 2016-21 2P RESERVES EVOLUTION (MMBOE)

- Sustain at least current level of production to maintain the integrated business model of MOL Group
- Organically this is not feasible...
- ...although Norwegian exploration portfolio provides upside potential in the mid-term
EXPLORATION AND PRODUCTION OVERVIEW
SUSTAINABLE CUT IN UNIT OPEX

NUP IMPLEMENTATION DELIVERED USD ~90MN OPEX SAVING

Long-term aspiration is to keep direct unit production OPEX competitively low in a single-digit area (@ USD 6.6/boe in 2016 on portfolio level)
GREATER SCRUTINY TO LOWER F&D TO USD 12-16/BOE

UNIT FINDING & DEVELOPMENT COST (USD/BOE)

Exploration (in a low oil price environment):
- Focus on near-field exploration and infrastructure led-exploration
- No frontier exploration

Development:
- Reduce costs through supply chain improvements (cost deflation)
- Deliver cost savings internally through scope revisions and efficiency improvement
- Improve project delivery and execution

(1) 5-year average, defined as (ExpEx + DevEx)/new bookings of 2P reserves
BALANCING THE PORTFOLIO IN THE MID-TERM IS A CHALLENGE

2P reserves additions (from exploration projects) & Developed reserves increase from current undeveloped 2P (development projects)

**KEY MESSAGES**

- Limit ExpEx to nearfield exploration in CEE and Pakistan as well as to high-impact Norway
- Limited development project pipeline
- New development projects are required
BALANCING CAPITAL ALLOCATION BETWEEN DEVELOPMENT AND EXPLORATION

CAPEX SPENDING IN THE NEXT 5 YEARS (USD BN)\(^1,2\)

- **Exploration**: ~20%
- **Development**: ~55%
- **Other**: ~25%

KEY MESSAGES

- Scrutiny on all CAPEX, yet maintaining safe and secure operations
- Focus on near-field exploration (CEE and Pakistan)
- In CEE all undeveloped 2P reserves covered by the budget
- International field development to focus on UK, Pakistan, Baitex and Kazakhstan
- Additional USD 500mn pre-tax exploration CAPEX for Norway

---

(1) Incl. a total USD 800mn ABEX, sustain CAPEX and production intensification expenditures
(2) Exploration CAPEX excludes Norway
HUNGARY AND CROATIA (105+156 MMBOE)

- Employed a systematic approach to identify improvement potential in both surface and subsurface
- Production optimization through increased number of well workovers and well interventions
- Target maximum transfer of undeveloped reserves with scrutiny on breakeven prices
- Pursue further EOR opportunities
- Extension of exploration capacity in Hungary thanks to recently acquired new licences
- Continue nearfield exploration looking for new play concepts

Production

- CEE: Positive cash flow, rising onshore production on the back of comprehensive production optimization program

![Graph showing production trend in Hungary and Croatia (2014-2019)]

CAGR ex offshore (1%)
PAKISTAN: 15+ YEARS OF SUCCESSFUL OPERATION
HIGHLY SUCCESSFUL TAL DEVELOPMENT WITH EXPLORATION IN NEARBY BLOCKS

HIGHLIGHTS AND KEY FOCUS AREAS
(10 MMBOE)

- Operator of the TAL block 30 km from the border of Afghanistan, where production exceeded 80 mbopd on 100% basis in Q4 2016
- 13 discoveries (9 operated) since 2000, over 400 MMboe discovered (@ 100%)
- Nr. 1 LPG, Nr. 2 oil and condensate and Nr. 7 natural gas producer in Pakistan (TAL @ 100%)
- Present in 4 other blocks (Karak, Ghauri, Margala, DG Khan) near TAL block in the Upper and Middle Indus area. Production in a growing trend following series of tie-ins from new discoveries
- Stable cash generation
- Pursue new licences

<table>
<thead>
<tr>
<th>BLOCK</th>
<th>W.I.</th>
<th>OPERATOR</th>
<th>OTHER PARTNERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tal</td>
<td>10.53% (expl.) 8.42% (dev.)</td>
<td>MOL</td>
<td>PPL, OGDCL, POL, GHPL</td>
</tr>
<tr>
<td>Karak</td>
<td>40%</td>
<td>MPCL</td>
<td></td>
</tr>
<tr>
<td>Margala</td>
<td>70%</td>
<td>MOL</td>
<td>POL (30%)</td>
</tr>
<tr>
<td>Ghauri</td>
<td>30%</td>
<td>MPCL</td>
<td>PPL (35%)</td>
</tr>
<tr>
<td>DG Khan</td>
<td>30%</td>
<td>POL</td>
<td></td>
</tr>
</tbody>
</table>
CIS: FIELD DEVELOPMENT OF LOW-COST BAITUGAN WITH STABLE CASH FLOW GENERATION EVEN AT CURRENT OIL PRICES

RUSSIA (50 MMBOE) - Baitugan

- A shallow, compact field with developed infrastructure ensures low unit costs thus stable cash-flow generation
- Ongoing intensive development program to be pursued in the future on Baitugan block to maintain production growth (~20% increase in 2016)
- Investigating options to improve the ultimate recovery factor
- Wide well-workover campaign and infrastructure development program started in 2016

KAZAKHSTAN (60 MMBOE)

- The drilling of the U-25 well was completed
- Lower Tournasian layer was tested for gas and condensate. Upper Tournasian was fracked and tested gas and condensate.
- Surface engineering works will be carried out at Rozhkovsky gas condensate discovery in the frame of Trial Production Project (TPP)
NORTH SEA, UK: VISIBLE CONTRIBUTION IN 2016
WITH AN ONGOING COMPREHENSIVE VALUE OPTIMIZATION PLAN

First oil achieved on Scolty and Crathes in November 2016 ahead of schedule and significantly below budget.

Scott: infill drilling program continued by drilling 3 wells.

Catcher:
- The 2016 drilling program was successfully continued with six additional wells and good subsurface and operational results.
- The subsea works and FPSO construction continued, and all major subsea equipment was installed.
- In 2017 further five wells will be completed, FPSO construction and subsea work will be carried on.

Production

- 2014: 0 mboepd
- 2015: 5 mboepd
- 2016: 7 mboepd
- 2017F: 10 mboepd
- 2018F: 15 mboepd
- 2019F: 15 mboepd

**Catcher:**
- The 2016 drilling program was successfully continued with six additional wells and good subsurface and operational results.
- The subsea works and FPSO construction continued, and all major subsea equipment was installed.
- In 2017 further five wells will be completed, FPSO construction and subsea work will be carried on.
INCREASING FOOTHOLD IN THE NCS

- Entered Norway in 2015, acquiring 100% ownership in Ithaca Petroleum Norge – a pre-qualified operator
- Successfully participated in the 2016 APA licensing round, and acquired further four licences (o/w one extension)
- Currently has 21 exploration blocks (8 operated,) in the Norwegian Continental Shelf (NCS)
- Key focus to mature prospectivity and high grade the prospect inventory within core areas of the North Sea
- Partnering strategy (sharing risk, financial exposure and experience with best in class North Sea explorers)
- Developing a new offshore exploration hub and centre of excellence for the Group, building on the experience of a strong exploration-focused team
- 3 Core areas are targeted (Central Graben South, South Viking Graben, Northern North Sea)
FINANCIALS,
GOVERNANCE,
OTHERS
EBITDA/CAPEX gap should comfortably cover taxes, rising dividends and small-size M&A...

...and would also contribute to funding the upcoming transformational projects.
STRONG BALANCE SHEET AND LIQUIDITY

AVAILABLE LIQUIDITY (31.12.2016)

- Undrawn facilities: 3.1
- Marketable securities: 0.2
- Cash: 0.7
- Total available liquidity: 4.0bn

NET DEBT TO EBITDA

- 2008: 1.96
- 2009: 1.66
- 2010: 1.72
- 2011: 1.44
- 2012: 1.38
- 2013: 0.79
- 2014: 1.31
- 2015: 0.73
- 2016: 0.97

DRAWN VERSUS UNDRAWN FACILITIES (31.12.2016)

- Existing debt as of 30 June 2016: 2081
- Undrawn mid-term credit facilities: 634
- Total credit facilities and bonds: 3155

GEARIMG (%)

- 2008: 36
- 2009: 33
- 2010: 31
- 2011: 28
- 2012: 25
- 2013: 20
- 2014: 21
- 2015: 25
- 2016: 25
AMPLE FINANCIAL HEADROOM
FROM DIVERSIFIED FUNDING SOURCES

AVERAGE MATURITY OF 2.9 YEARS

MID- AND LONG-TERM COMMITTED FUNDING PORTFOLIO

FIXED VS FLOATING INTEREST RATE
CREDIT RATING PROFILE
EQUAL RATING TO SOVEREIGN AT FITCH, ONE NOTCH BELOW AT S&P

Keep, FFO/DEBT ratio in the modest zone, much better than the threshold of 30% indicated by S&P
Maintain current investment grade rating at Fitch and aiming for an upgrade at S&P
BBB- (Stable outlook) by Fitch Ratings
BB+ (Stable outlook) by Standard & Poor’s
CREDIT RATING COMPARISON
MOL'S STRONG FINANCIALS ARE VISIBLE EVEN AMONG BETTER RATED PEERS

**FFO ADJUSTED NET LEVERAGE**
*(3Y AVG. 2013-2015)*

- **MOLGROUP (BBB-)**: 1.7
- **BG GROUP (BBB-)**: 2.2
- **OMV (A-)**: 1.9
- **eni (A-)**: 1.9
- **ORLEN (BBB)**: 2.7
- **REPSOL (A+)**: 3.3

Source: [www.fitchratings.com](http://www.fitchratings.com)

**CAPEX/CFO (%)**
*(3Y AVERAGE 2013-2015)*

- **MOLGROUP (BBB-)**: 68%
- **OMV (BBB)**: 92%
- **REPSOL (BBB)**: 99%
- **gni (A-)**: 115%
- **BG GROUP (A-)**: 132%
- **ORLEN (A+)**: 132%

Source: [www.fitchratings.com](http://www.fitchratings.com)

*3Y avg 2012-2014 as 2015 data not available

**FCF PROFILE 2015 & 2016Q1-Q3 (USD MN)**

- **MOLGROUP (BBB-)**: 505
  - 2015: (3,475)
  - 2016Q1-Q3: 193
- **OMV (A-)**: 20%
  - 2015: (5,978)
  - 2016Q1-Q3: (4,726)
- **gni (A+)**: 20%
  - 2015: (6,265)
  - 2016Q1-Q3: (7,292)
- **BG GROUP (A-)**: 20%
  - 2015: (7,262)
  - 2016Q1-Q3: (8,131)
- **ORLEN (BBB)**: 20%
  - 2015: (13,990)

Source: Company financials. FCF is calculated as CFO (Post Interest & Div. Rec.) - Organic CAPEX (as reported in CF) - Dividends

**FIXED CHARGE COVER**
*(3Y AVG. 2013-2015)*

- **MOLGROUP (BBB-)**: 11.0
- **OMV (A-)**: 10.7
- **gni (A+)**: 9.4
- **BG GROUP (BBB)**: 7.8
- **ORLEN (BBB)**: 5.7

Source: [www.fitchratings.com](http://www.fitchratings.com)

FCF adjusted net leverage = Adjusted Net-Debt divided by Funds from Operations
CAPEX/CFO (%) = CAPEX divided by Cash from Operations (FFO before working capital change)
FIXED CHARGE COVER = adjusted Funds from Operations divided by interest expense (plus rental expense of oper.lease due in 1yr)
KEY ITEMS OF TAXATION
CORPORATE INCOME TAX (CIT) RATES CUT IN CORE OPERATING COUNTRIES

HUNGARY

- **CIT TAX RATE CUT TO 9% AS OF 2017 FROM 19%**
- **PROFIT BASED ‘ROBIN HOOD’ WITH AN IMPLIED TAX RATE OF 21%**
  - Only energy related part of the profit affected (~68%), nameplate tax rate is 31%
  - Only the Hungarian operation of certain companies are affected (i.e: MOL Plc., while gas transmission (FGSZ) or petrochemicals (MOL Petrochemicals) are not subject to the tax)
- **GROSS MARGIN-BASED LOCAL TRADE TAX (2%) AND INNOVATION FEE (0.3%)**

CROATIA & SLOVAKIA

- **CIT CUT TO 18% FROM 20% IN CROATIA AND TO 21% FROM 22% IN SLOVAKIA FROM 2017**

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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Local Trade Tax and Innovation Fee</td>
<td>15</td>
<td>14</td>
<td>13</td>
<td>15</td>
<td>14</td>
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<tr>
<td>Special „Crisis” Tax – CANCELLED end 2012 (HUN)</td>
<td>30</td>
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<tr>
<td>Robin Hood – (HUN)</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Corporate Income Tax</td>
<td>17</td>
<td>20</td>
<td>17</td>
<td>23</td>
<td>37</td>
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<tr>
<td>Sum</td>
<td>63</td>
<td>34</td>
<td>30</td>
<td>38</td>
<td>51</td>
</tr>
</tbody>
</table>
TOP MANAGEMENT INCENTIVE SCHEMES
FOR MOL GROUP EB MEMBERS, MORE THAN 2/3 OF TOTAL REMUNERATION IS VARIABLE AND PERFORMANCE DRIVEN

**SHORT-TERM INCENTIVES**
- Bonus opportunity between 0.85x and 1x of annual base salary, depending on the level
- Payout linked to yearly performance based on financial, operational and individual measures, including but not limited to:
  - Group Level target: CCS EBITDA
  - Divisional targets: EBITDA, CAPEX efficiency, OPEX etc.

**LONG-TERM INCENTIVES**
- Long-term incentive (LTI) scheme consists of two elements: a stock option plan and a performance share plan (PSP)
- LTI payout is linked to long-term share price performance, both nominal and relative
- Nominal performance: Stock option plan with 2 year lock-up period in which shares are granted on a past strike price. Any payout being the difference between strike price and actual spot price
- Relative performance: PSP measures MOL share price vs CETOP and DJ Emerging Market Titans Oil & Gas 30 Index over 3 years
- Benchmark choice: MOL competes regionally (CEE) for investor flows, as well as with the global emerging market O&G sector
- Purpose: Incentivize and reward executives for providing competitive returns to shareholders relative to the regional and global O&G markets
- As of 2017, LTI schemes have been revised. Target amounts and actual payout for both LTI pillars will be based on physical MOL shares in order to further strengthen the alignment between the interest of our shareholders and MOL management.

### Remuneration Mix

<table>
<thead>
<tr>
<th></th>
<th>Chairman CEO</th>
<th>Group CEO</th>
<th>Other Executive Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Salary</td>
<td>48%</td>
<td>37%</td>
<td>42%</td>
</tr>
<tr>
<td>Short Term Incentives</td>
<td>26%</td>
<td>28%</td>
<td>32%</td>
</tr>
<tr>
<td>Long Term Incentives</td>
<td>26%</td>
<td>28%</td>
<td>26%</td>
</tr>
</tbody>
</table>

**MOLGROUP** | 89
THE HISTORY OF INA & MOL, 2003-2017

**SHARERIGHTS AGREEMENTS**

- **2003**: MOL acquires a 25% stake in INA plus 1 share (USD 505 MN)
- **2005**: MOL group increases stake in INA to 47.1% (USD 1.17 BN)
- **2011**: MOL group acquires an additional 2% stake in INA (USD 124 MN)

**LEGAL PROCEEDINGS**

- **2003**: Croatia begins investigation of ex-PM Ivo Sanader for allegedly being offered a €10 MN bribe by MOL for securing management rights in INA. The investigation also targets MOL chairman/CEO.
- **2004**: Hungarian prosecution launches investigation on suspicion of bribery in connection with FASHA.
- **2006**: MOL files a request for arbitration with the International Centre for Settlement of Investment Disputes to start arbitration proceedings vs the Govt of Croatia for breaching contractual obligations under the FASHA/GMA. **No ruling as of 28.02.2017**
- **2008**: The Constitutional Court of Croatia revokes two previous lower instance rulings and ordered for retrial.
- **2010**: Hungarian prosecution declares that the criminal accusation raised by Croatia on suspicion of bribery is unfounded. Investigation ends.
- **2014**: Croatia issues European Arrest Warrant (EAW) for MOL Chairman/CEO. Croatia requests Interpol to place a red notice for the arrest of MOL Chair/CEO. Interpol accepts.

**RULES**

- **2003**: Croatian regular (1st and 2nd inst.) courts find the ex-PM guilty of accepting the alleged bribe.
- **2007**: A Budapest court rejects Croatia's request for extradition of MOL Chairman/CEO.
- **2010**: The Constitutional Court of Croatia revokes two previous lower instance rulings and ordered for retrial.

**2016**: 

- Austria and Germany suspend EAW on MOL Chairman/CEO
- Uncitral rejects all of Croatia's claims aiming at nullifying the 2009 FASHA/GMA.
- Allegations of bribery, breaching the 2003 SHA and not acting within Croatian company law are all dismissed.
- MOL is cleared.

UNDER THE FASHA, MOL DELEGATES FIVE OUT OF NINE MEMBERS TO THE SUPERVISORY BOARD AND THREE OUT OF SIX MEMBERS TO THE MANAGEMENT BOARD, INCLUDING THE PRESIDENT (WITH THE TIE-BREAKING VOTE).

CROATIA GOVT LAUNCHES ARBITRATION UNDER UNCITRAL RULES SEEKING NULLIFICATION OF THE 2009 FASHA/GMA, CLAIMING THAT MOL UNLAWFULLY OBTAINED MANAGEMENT RIGHTS.
MOL-CROATIA ARBITRATION STATUS

**UNCITRAL ARBITRATION (CROATIA VS. MOL)**

- **INITIATED BY**: Government of Croatia
- **WHEN**: 17 January 2014
- **FORUM**: PCA (Permanent Court of Arbitration), Geneva under UNCITRAL (United Nations Commission on International Trade Law) Rules
- **THE CLAIM**: The main allegation of the GoC² was that Chairman of MOL had bribed Cro's former PM Dr. Ivo Sanader to gain management control over INA through amending the 2003 Shareholders Agreement and signing an other agreement relating to INA’s gas business in 2009. Therefore it requested nulification of these agreements on various basis.
- **STATUS**: Final award (in MOL's favour) on 23 December 2016, the UNCITRAL tribunal rejected all of Croatia's claims based on bribery, corporate governance and MOL's alleged breaches of the 2003 Shareholders Agreement.

**ICSID ARBITRATION (MOL VS. CROATIA)**

- **INITIATED BY**: MOL
- **WHEN**: 26 November 2013
- **FORUM**: ICSID (International Settlement of Investment Disputes), Washington
- **THE CLAIM**: Remedy for substantial losses INA suffered in the gas business as a consequence of the breach of the 2009 agreements¹ by the GoC². The proceeding is also about abuse of regulatory power at the expense of a single actor, INA, and indirectly, MOL.
- **STATUS**: Ongoing

---

(1) 2009 Agreements refers to FASHA (First Amendment to the Shareholders Agreement), GMA (Gas Master Agreement) and FAGMA (First Amendment to the Gas Master Agreement)

(2) The Government of Croatia
MOL GROUP SPECIFIC REFINERY MARGINS

VARIABLE MARGINS WITH SIMPLE, CLEAR METHODOLOGY

- Based on weighted Solomon refinery yields
- Relevant international product and crude (Ural) quotations
- Contains cost of purchased energy
- Monthly publication on MOL’s IR site (www.molgroup.info)

IMPLIED YIELDS OF REFINERY MARGINS

- Gases and chemicals
- Naphtha
- Black prod and VGO
- Motor gasoline
- Middle distillate
- Own cons and loss
DISCLAIMER

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