

Transaction by person closely associated with a person discharging managerial responsibilities

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY A PERSON CLOSELY ASSOCIATED WITH A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Unity Asset Management Foundation, a person closely associated with Dr. Sándor Csányi, Vice Chairman of the Board of Directors of MOL Plc., notified the Company the below detailed transaction regarding MOL ordinary shares:

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated	
a)	Name	Unity Asset Management Foundation
2.	Reason for the notification	
a)	Position/status	Unity Asset Management Foundation, which is closely associated with Dr. Sándor Csányi, Vice President and member of the Board of Directors of MOL Plc.
b)	Initial notification/ Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	MOL Plc.
b)	LEI	213800R83KX5FQFGXS67
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Share issued by MOL Plc. ISIN: HU0000153937
b)	Nature of the transaction	Pledge of the shares (security deposit)
c)	Price(s) and volume(s)	319,233 pieces, nominal value: 125 HUF/piece
d)	Aggregated information - Aggregated volume - Price	319,233 is the aggregated volume, HUF 39,904,125 the total nominal value
e)	Date of the transaction	8 December 2025 11:28:00
f)	Place of the transaction	XOFF OTC

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