

## MOL Sponsorship and Donation (corporate giving)

MOL considers highly important

cross-countries'

value-creating

sustainable development focused

program's support

### BASIC PRINCIPLES

| General social interest   | Stakeholder relations & Environmental protection  | Business approach  |
|---|---|--|
| <ul style="list-style-type: none"> <li>▶ Necessity</li> <li>▶ Acknowledgment of talents</li> <li>▶ Maintenance of the national and oil-industry traditions</li> <li>▶ The principle of "Doing rather than talking!"</li> <li>▶ The principle of community involvement</li> <li>▶ Effect positive societal change</li> <li>▶ Overall societal value</li> </ul> | <ul style="list-style-type: none"> <li>▶ Responsible corporation</li> <li>▶ Supporting the initiatives of the local communities who live in operational areas</li> <li>▶ Indirect benefits to the employees</li> <li>▶ The principle of enhancement of environmental consciousness</li> </ul> | <ul style="list-style-type: none"> <li>▶ Product-orientation</li> <li>▶ Maximal publicity</li> <li>▶ Effectiveness of supporting, focusing</li> <li>▶ Acknowledgment of quality and performance</li> <li>▶ Dependence on results</li> <li>▶ Preparations</li> <li>▶ Transparency</li> <li>▶ Trust and consistency</li> <li>▶ Incubator: principle of the initial push</li> <li>▶ Adherence to our corporate standards, and principles</li> <li>▶ Together we are more</li> <li>▶ Incompatibility</li> <li>▶ Building on synergies</li> </ul> |