

MOL GROUP

SUSTAINABILITY CASE STUDY

PROJECT NAME: POSTER CAMPAIGN FOR HUMAN RIGHTS AND AGAINST CORRUPTION

LOCATION: Across MOL Group

DURATION: From May 2014 continuously

TOTAL COST:

OUTCOME (MEASURABLE): The results will be seen in the following years (e.g. in the number of ethical cases) as the project only started in 2014.



PROJECT DESCRIPTION

1, PROJECT BACKGROUND

MOL Group as a multinational company operates in several countries which are strongly affected by corruption and human rights risks. Fighting against corruption is an essential part of our corporate values; and besides respecting our employees' rights, respecting human rights is a fundamental aspect of our community engagement.

Ethics in business is becoming more and more important, MOL Group needs to take proactive actions to minimise corruption and human rights related risks.

Further information on ethics in MOL Group can be found [here](#).

2, PROJECT HISTORY

In May 2014, MOL Group started a campaign to promote the protection of human rights and the internal systems against the breaches of ethical norms. The campaign was launched across the whole organisation. Employees are encouraged to stand for ethical behaviour, report any unethical conduct and to contact the Ethics Council whenever they consider it necessary. Our ethical reporting system supports the handling of internal and external grievances. MOL Group companies implement their own actions in the frame of the campaign.

- › MOL Group performs ethical monitoring on an annual basis in every member company.
- › Companies plan creative actions based on previous years' ethical monitoring results.
- › All actions are documented.
- › MOL Group pursues an intensive campaign through posters, our websites etc.
- › The fundamental human rights and the anti-corruption standards are described in [MOL Group Code of Ethics](#).

ETHICS WITHOUT BORDERS

STAND FOR THE CODE OF ETHICS
AND SAY NO TO CORRUPTION,
HARASSMENT AND DISCRIMINATION



IF YOU NEED FURTHER INFORMATION, advice or would like to report unethical conduct, please do not hesitate to contact the Ethics Council or your ethics officer. You may use your native language in all communications with the Ethics Council.
Email: ethicscouncil@mol.hu | 24/7 telephone service with answering machine: (+36 1) 464-1725 or extension 21-725
Address: H-1117 Budapest, Október huszonharmadika u. 18, Hungary. For further information please visit our MOS site:
<http://mos/sites/ethics/starteng/default.aspx> | Website: http://www.mol.hu/en/about_mol/code_of_ethics/