

RESPONSIBLE PROCUREMENT PLEDGE

1. Purpose of Responsible Procurement

VISION

Sustainability shall become one of the core aspects to be taken into consideration during the definition and execution of MOL Group's procurement strategies. The concept of MOL Group 2030+ Shape Tomorrow Strategy ("Strategy"), shall be an integrated part of Responsible Procurement, supporting the global corporate targets of the Group to make the highest possible positive impact for a sustainable future of our people, our communities, our environment – globally.

MISSION

Sustainability strategies, targets and actions should be incorporated in the standard procurement category framework of MOL Group Procurement and developed to be one of the drivers of category management, and development as well as the day-to-day execution thereof, including but not limited to the selection of products, services and suppliers for the operations.

2. Within the Responsible Procurement framework WE WILL...

- **Actively support MOL Group's Strategy** to decrease its environmental footprint, reducing greenhouse gas emissions of any kind and implement new, sustainable solutions by developing and maintaining a sustainability focused operational model.
- **Raise awareness and engagement around MOL Group's Strategy**, actively promote and appraise the sustainability goals, KPIs and achievements in relation to the sustainability of MOL Group's supply chain of purchased goods and services.
- Ensure that all MOL Group Procurement professionals, as well as business partners including but not limited to stakeholders and suppliers are made **aware of the Responsible Procurement concept**, framework and actions.
- Require all of MOL Group's **business partners to comply** with the legal and sustainability requirements and standards which follow industry best practices.
- **Ensure that suppliers are properly informed, qualified and educated** in line with MOL Group's sustainability standards, and that those are being adhered to during the entire lifecycle of the business relations.
- Control and **minimize the Health, Safety, Environmental and Social risks and impacts** of all purchased operations, products and services.
- Ensure that 100% of **the category strategies include a Responsible Procurement assessment** by the end of 2022.
- Develop and maintain **a comprehensive set of targets** to improve supply chain sustainability with tangible KPIs, metrics.
- Integrate sustainability aspects to the **supplier qualification mechanism, supplier selection decisions** and contract award process by implementing a comprehensive assessment methodology for evaluating the sustainability of each supplier's operation and supply chain.
- Operate a **risk identification and management framework** that shall provide information on the potential threats in MOL Group's third-party supply base in line with the defined risk factors related to sustainability.

- **Manage supplier relationships** driving the implementation of the common development actions as defined and mutually agreed with MOL Group's third-party vendors to efficiently mitigate risks and seize opportunities in the areas of sustainability.

3. In order to succeed WE MUST...

- Ensure that all suppliers in MOL Group's supply base accept and sign the Responsible Procurement Policy.
- Support the decarbonization and actively contribute to MOL Group's ambition to reach net zero by 2050. Understand and map the supply chain related Scope 3 GHG emissions and reduce those to net zero within the given timeframe.
- Assess and map the sustainability performance of MOL Group's inbound supply chain by the end of 2022.
- Increase the level and extend the scope of active collaborations with the key market players in the areas of sustainability – MOL Group's key suppliers (covering 80% of the total third-party spend) are requested to share their ambitions, commitments and specific targets on reducing greenhouse gas emissions, waste and energy, and moving towards a circular economy.
- Cover 80% of MOL Group's third-party spend by systematic sustainability assessments using questionnaires and scorecards, which will allow the tracking and monitoring of the sustainable development, e.g. the audited reduction of the supply chain related Scope 3 carbon emissions year on year.
- Communicate and promote the Responsible Procurement results regularly to suppliers, stakeholders, via internal/external communication channels and non-financial report frameworks.
- Reduce the supply chain related Scope 3 GHG/carbon emissions of MOL Group by 30% till 2030.