

MOL GROUP

SUSTAINABILITY CASE STUDY

PROJECT NAME: “HSE – your sixth sense” campaign

LOCATION: SLOVNAFT, a.s.

DURATION: March 2016 – ongoing

TOTAL COST: appx. 6400 €



PROJECT DESCRIPTION

1, PROJECT BACKGROUND (WHAT WAS THE PROBLEM?)

HSE campaign was initiated by head of Production units Mr. Peter Šrámek. “Safe behavior is incorporated in many safety regulations, but I feel that sometimes we are missing the basic principles. I initiated this campaign in 2015 and it is one of my personal tasks in the TOP HSE Leadership Engagement Workshop. I would be happy if this campaign would not only be a formality, and would remind us that we should behave in such a way that we return home to our families alive and healthy”. This was the main reason to launch an awareness-raising campaign on safety and why visuals were preferred over long texts.

2, PROJECT HISTORY

The name of campaign “HSE – your sixth sense” implies that we must extend our perception of reality to always anticipate danger.

Together, the Production and SD&HSE departments of Slovnaft refinery have identified the most critical areas encountered in operations and the campaign was addressing Life Saving Rules in those areas.

Critical areas:

- ✓ Personal protective equipment
- ✓ LOTO – Lock Out, Tag Out
- ✓ Work in heights
- ✓ Fire prevention
- ✓ Work in confined spaces
- ✓ The importance of appropriate permit to work
- ✓ Gas hazard
- ✓ Housekeeping
- ✓ Slip and trip

Since the best examples come from within, we asked our managers to present compliance with safety rules on the posters, who gladly accepted to serve as role models in this regard.

1, MAIN RESULTS AND OUTCOMES OF THE PROJECT (WHAT CHANGED?)

Managers leading by example, sensitizing employees to simple Life Saving Rule issues.

A total of ninth posters were created, each communicating a different message. The posters are shown in production/logistics sites and in administrative buildings.

For more information and a sense of what this means for our employees, please watch the video:
[HSE Sixth sense campaign VIDEO with English subtitles](#)



Ladislav Vdovjak, Hydrocracking operation manager

“Check the energy insulation before starting the work.”



NEVYKONÁVAJ PRÁCE V UZAVRETÝCH PRIESTOROCH
BEZ PRÍTOMNOSTI DOZORNÉHO VSTUPU.

IGOR GALOVIČ
MANAŽÉR PREVÁDZKOVANIA PRODUKTOVODU

www.slovnaft.sk

HSE
TVŮJ ŠIŠTÝ ZMYSEL

Slovnaft
MEMBER OF MOL GROUP

Igor Galovič, Product pipeline operation manager

“Do not perform work in confined spaces without the presence of an entry supervisor.”



POUŽI PREVENTÍVNE PROTIPOŽIARNE OPATRENIA.

PETER ŠRÁMEK
RIADITEL VÝROBY

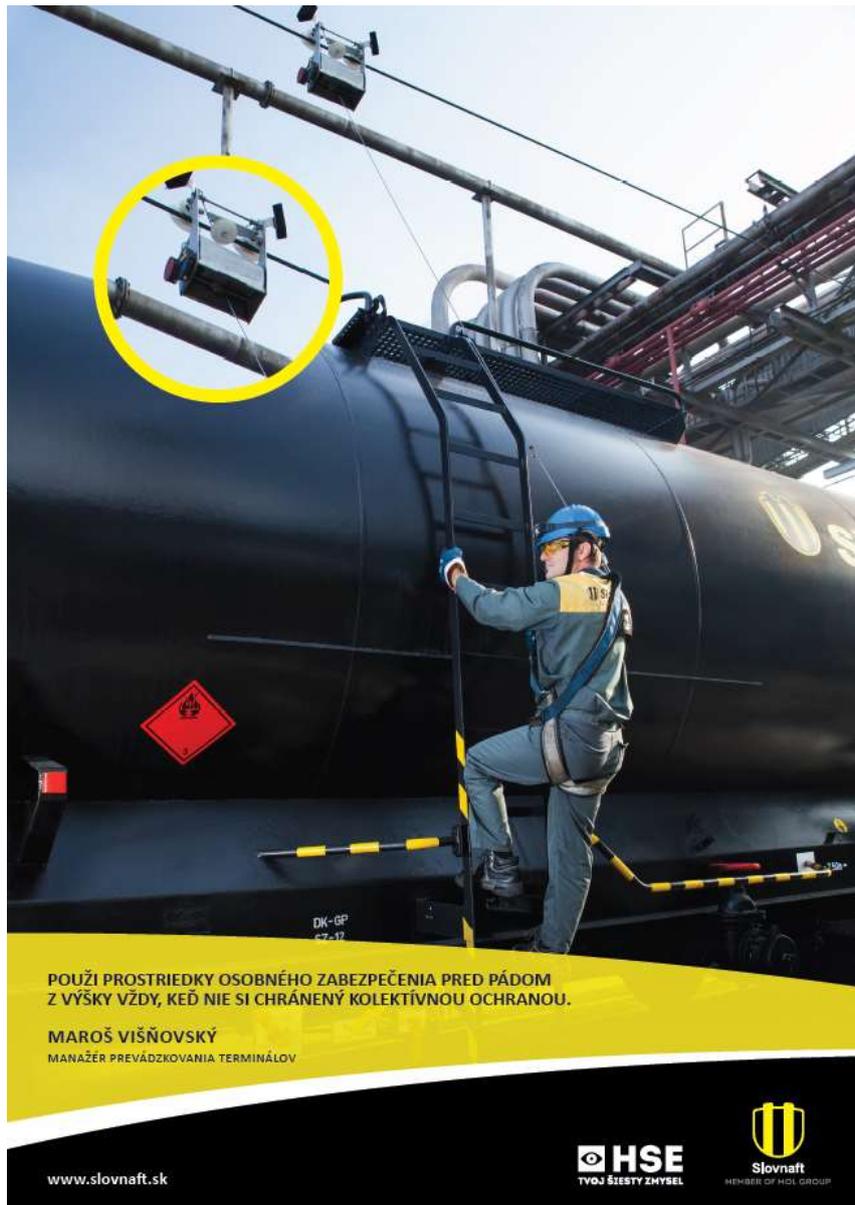
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HSE
TVŮJ ŠESTÝ ZMYSEL


Slovnaft
MEMBER OF MOL GROUP

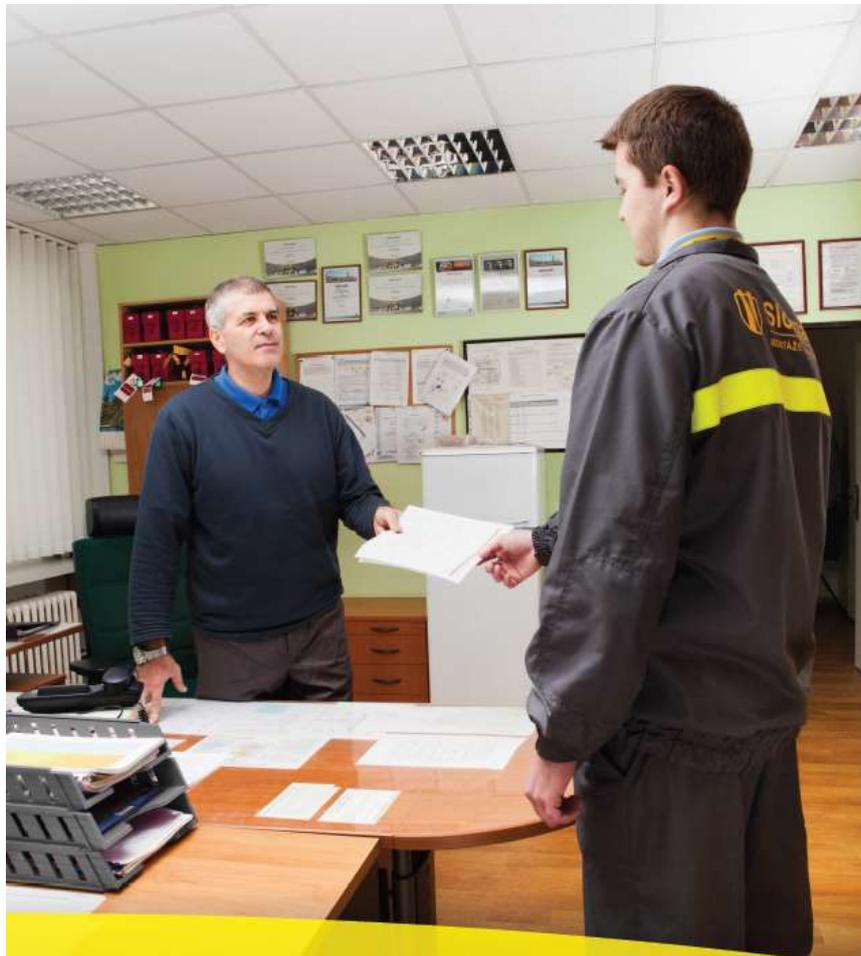
Peter Šrámek, Production director

“Implement fire prevention measures.”



Maroš Višňovský, Logistics terminals operation manager

"Use personal protective equipment against falls from height whenever you are not protected by collective protection."



PRÁCE VYKONÁVAJ IBA NA ZÁKLADE PRÍSLUŠNÉHO POVOLENIA
A DODRŽIAVAJ PODMIENKY V ŇOM DEFINOVANÉ.

ONDREJ CSÖLLE
PRACOVNÍK RIADENIA PREVÁDZKY, KRAKOVANIE

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HSE
TVOJ ŠIESTY ZHÝSEL

Slovnaft
MEMBER OF MOL GROUP

Ondrej Csölle, employee of the Cracking operation control

"Perform the work only upon issue of appropriate permit and comply with the terms defined therein."

AK NÁJDEŠ HOČI LEN JEDEN ROZDIEL,
ANI NEODCHÁDZAJ.

MIROSLAV KOPRNA
MANAŽÉR PREVÁDZKY VÝROBA PLASTOV

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HSE
TVŮJ ŠESTÝ ZMYSEL

Slovnaft
MEMBER OF AOCI GROUP

Miroslav Koprna, Plastics production operation manager

"If you find only a single difference, do not even go out."



ZAKOPNÚŤ A SPADNÚŤ MÔŽETE KDEKOĽVEK. PÁD NA SCHODOCH
VÁS MÔŽE POZNAČIŤ NA CELÝ ŽIVOT. NERISKUJTE. DRŽTE SA ZÁBRADLIA.
AK POTREBUJETE TELEFONOVAŤ, SMS-KOVAŤ, MAILOVAŤ, ... ZASTAVTE SA.

ALŽBETA GRÁCOVÁ
RIADITEĽKA ÚTVAROV PRÁVNE SLUŽBY
A ĽUDSKÉ ZDROJE

DARINA MATUŠKOVÁ
VEDÚCA TERMINÁLU STOŽOK

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HSE
TVŮJ ŽEŠTY ZHYBEĽ


Slovnaft
MEMBER OF MOL GROUP

Alžbeta Grácová, Head of HR department
Darina Matušková, Terminal Stožok manager

"You can slip and trip anywhere, falling down from stairs may have consequence for your entire life."



PRED VYKONÁVANÍM PRÁČ, VYKONAJ TESTOVANIE ATMOSFÉRY,
ABY SI PREDÍŠIEL VÝBUCHU, OTRAVE ALEBO UDUSENIU.

JÁN GAZDÍK
MANAŽÉR PREVÁDZKY PLYNY

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HSE
TVOJ ŠIESTY ZMYSEL

Slovnaft
MEMBER OF MOL GROUP

Ján Gazdík, Gases operation manager

"Before performing work perform air testing to prevent an explosion, poisoning or suffocation."



AJ MALÉ ZAKOPNUTIE MÔŽE SKONČIŤ V NEMOCNICI.

LADISLAV NAGY
VEDÚCI PREVÁDZKOVANIA VÝROBY

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HSE
TVOJ ŠESTÝ ZMYSEL

Slovnaft
MEMBER OF MOL GROUP

Ladislav Nagy, Production operation manager

“Even a small trip may lead to the hospital.”