



PROJECT NAME: Slovnaftáčik kindergarten and nursery

LOCATION: Bratislava, Vlčie hrdlo area

DURATION: June 2012 – July 2013

TOTAL COST: appr. EUR 325,000

OUTCOME: 63 happy children and their parents (in 2014)



PROJECT DESCRIPTION

1, PROJECT BACKGROUND (WHAT WAS THE PROBLEM?)

Slovnaft Group (member of MOL Group) has more than 3,000 employees, many of them are parents with small children. In order to facilitate mothers' / parents' returning to work after parental leave, the Company decided to build a modern and secure kindergarten and nursery for the children of employees near to their workplace. Having a child close by is one of the most common requirements of parents when choosing pre-school facilities for children.

2, PROJECT HISTORY

The most important milestones of the project implementation were the following:

- › Survey in 2012 of employees' needs for a corporate kindergarten and nursery – the results indicated great interest.
- › Elaboration of project and reconstruction of the unused building – Slovnaft invested € 325,000.
- › Building of a playground and green field area for the people from the surrounding area (Vlčie hrdlo) during opening hours.

One of the big challenges was to find a suitable building and operator who was able to fulfill quality requirements – to provide a secure environment, manage pre-school education and create a multicultural environment (Slovak, Hungarian and English) with native speakers / teachers.

The Slovnaftáčik kindergarten and nursery are primarily reserved for the children of SLOVNAFT Group's employees, but places are also available for families from neighboring districts, contributing to our good relationship with neighboring communities. Finally, the Company provides employees with a further benefit – a reduction in monthly fees of between 20% - 30%.

MOL GROUP

SUSTAINABILITY CASE STUDY

PROJECT RESULTS

1, MAIN RESULTS AND OUTCOMES OF THE PROJECT (WHAT CHANGED?)

Slovnaftačik opened in August 2013 and almost 50 children started a new period of their life in this totally new space. In 2014 the **number of children increased to 63, 38 of whom are children of Slovnaft's employees.**

- › Slovnaftačik provides year-round day care for children, including during summer holidays.
- › For those Slovnaft employees who put their children into the Slovnaftačik nursery, the benefits have been:
 - ✓ Simplified return to work
 - ✓ Simplified transport to and from kindergarten - considering its close location to the Slovnaft offices/buildings
- › Opening hours have been tailored to employee working hours: from 6:30 to 17:00
- › We reconstructed an old building and tried to take advantage of the surrounding area. For example, Slovnaftačik is the only kindergarten in Slovakia which is situated in the same building as a swimming pool, to which children have access.
- › Development of talented children through trilingual educational support, dance, instrumental and art workshops.
- › Regular safety inspections are made by employees from the HSE department of SLOVNAFT.
- › The nursery contributes to the better well-being of employees – children are close to parents.

Slovnaftačik kindergarten and nursery **won a Via Bona Slovakia prize in 2013.** Via Bona is a famous CSR award and our project won from a competitive selection of 52 nominations in the category of “Great employer”.



More information: www.slovnaftacik.sk