



# Future Reloaded

MOLGROUP



NEWSLETTER  
SEPTEMBER, 2017

## INTRODUCTION

### DEAR READERS,

It is a great pleasure to bring to you the Q3 issue of the MOL Group Future Reloaded newsletter, which presents our most important corporate responsibility actions from the past months as well as introduces many other actions which we carried out to support the local communities in the areas where we operate.

Enjoy the newsletter!  
MOL Group

Reload yourself with good stories and share your feedback with us at [molgroupcsr@mol.hu](mailto:molgroupcsr@mol.hu).



## HIGHLIGHTS



### MOL GROUP TEAM ACHIEVED GREAT RESULTS IN THE FINA CHAMPIONSHIPS

This July, Hungary stepped into the spotlight by organizing the 17th FINA World Aquatics Championships, with MOL Group being the national sponsor of the event. In the competition, MOL-supported Hungarian teams and individual athletes achieved outstanding results: The latest joiner of MOL Team, Katinka Hosszú, won 4 medals while the Hungarian mens' water polo team finished in second place after Croatia.

17-year-old swimmer Kristóf Milák, a member of MOL Talent Support Program, completed the success by bringing home four gold medals from the World Junior Championships in Indianapolis, USA. By winning four competitions, Milák was the most successful junior swimmer of the competition.

### MOL GROUP INCLUDED AGAIN IN THE DOW JONES SUSTAINABILITY WORLD INDEX

MOL Group was included in the Dow Jones Sustainability World Index (DJSWI) again in 2017. This places MOL Group in the top 15% of integrated oil and gas companies based on its corporate sustainability performance. MOL Group remains the only company from the Central Eastern European region in the prestigious index, which is used as an investment decision factor by a number of investors.

MEMBER OF  
**Dow Jones Sustainability Indices**

In Collaboration with RobecoSAM



### SLOVNAFT SUPPORTS A NEW BIKE-SHARING NETWORK FOR BRATISLAVA

Slovnaft will cooperate to build a new bike-sharing network in Bratislava, Slovakia to offer a new form of ecological public transport to residents and visitors. The municipality of Bratislava reserved EUR 460,000 for this project, while Slovnaft's share of the costs will be EUR 1.5 mn. In addition, Slovnaft has the necessary experience thanks to MOL which participated in the creation of the Budapest bike-sharing network which operates successfully already for the fourth year.



## NEWS FROM MOL GROUP



### FIRST FRESH CORNER OPENS OUTSIDE SERVICE STATIONS

In September, we opened the first Fresh Corner outside MOL Group service stations at Slovnaft HQ in Bratislava. If you are visiting Slovnaft for work, you can enjoy the Fresh Corner coffee and other delicious products right at the reception area in the stylish environment familiar from the modern MOL Group service stations.



### INA ORGANISED CHILDREN'S DAY IN THE CROATIAN LOCATIONS

In INA Group all parents got the opportunity to bring their children to work and to show them their workplace. The event was organized all over Croatia and more than 1000 children visited INA's premises having the opportunity to enjoy various fun activities from face painting to theatre plays and scientific shows.



### MOL SLOVENIA CONTINUES TO FOSTER HEALTHY LIFESTYLE

MOL Slovenia continues to introduce new initiatives to encourage its employees to live healthy lives. From September 2017, fresh fruits are available for employees at the company headquarters during the working days, and every day at approximately 1 pm music starts to resound in the main lobby motivating employees to come out from their offices and to dedicate 5 minutes for health.



## HUMAN CAPITAL

### MOL GROUP LAUNCHED A JOB ROTATION PROGRAM FOR GROWWWERS

This September, MOL Group launched a tailor made graduate rotation program for 11 technical E&P Growwwers. The aim of the program is to accelerate technical development in one's early career mainly by gaining on-the-job experience in 5 rotations across 4 streams (Geoscience, Subsurface, Surface and Well-engineering). During the rotations, the participants will have the chance to explore multiple operations and projects within the E&P value chain.



## SPORT



### SLOVNAFT SPONSORS THE SLOVAK HANDBALL LEAGUE AND FOOTBALL CUP

Slovnaft is the main partner of the Slovak men's handball competition, Slovnaft Handball Extraliga, in the new season. In the competition, which began in September, altogether ten teams are competing for the trophy. The champion of the handball league will win the Anton Frol Cup, named after the best Slovak handball player in the 20th century.

Slovnaft will also support for the 7th year in a row the Slovnaft Cup in which Slovak teams play against each other to find out the best football team in the country. This year, a record number of 210 teams will participate in the cup and the winner will secure its place in the UEFA European League.

### TIFON SUPPORTS SWIMMING MARATHON IN CROATIA

In July, Tifon was supporting the swimming marathon in Raslina, which has become one of the most visited marathons in Croatia with international character and a growing number of international competitors.



## COMMUNITIES

### MOL GROUP SPREAD FESTIVAL SPIRIT IN SEVERAL COUNTRIES



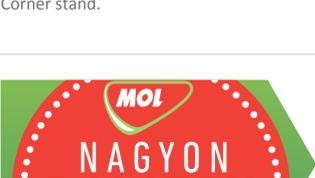
MOL Romania was among the sponsors of UNTOLD Festival, organized in Cluj, Romania at beginning of August. The four-day electronic music marathon involved tens of artists, 10 stages and many related activities for altogether 330 000 festival guests. This year, the visitors also had a chance to energize themselves by buying coffee and sandwiches at special Fresh Corner stand.



MOL Group Italy continues to sponsor Festaletteratura, the most important Italian literature festival held in Mantua each September since 1997. This year festival hosted 230 events bringing around 122.000 visitors in town. For the 21st edition, MOL Group Italy was a unique partner in encounters dedicated to young and brilliant writers, as part of the Company's core mission is to inspire and support talent.



MOL Pakistan arranged a week-long Regional Food Festival 2017 at its branch office to pay tribute to the wide-ranging Pakistani cuisine. The office cafeteria depicted the five provinces of Pakistan with a beautiful collage of all five cultures in the country providing perfect experience for food lovers, combined with beautiful cultural décor.



MOL Hungary supported the MOL Nagyon Balaton festival series which embraced the whole summer in Hungary. Throughout the duration of the festivities, more than one million visitors enjoyed the large variety of programs including a thrilling concert at the end: MOL-sponsored Tankcsapda band gave a concert on a ferry in the middle of Lake Balaton.

Slovnaft partnered with the most important international film festival in Slovakia, Art Film Fest in Košice, for the ninth year in 2017. Every year, thousands of spectators visit the festival to who enjoy the popular but lesser-known works of local and world art, as well as workshops, discussions and concerts. This year's premiere was the Slovak-Hungarian film: "Out", just after its release in Cannes.



## CLIMATE CHANGE & ENERGY EFFICIENCY

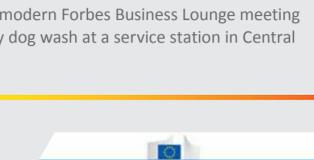


### SLOVNAFT OPENED A UNIQUE SERVICE STATION IN BRATISLAVA

Slovnaft opened in July a new service station in Bratislava with unique design, economical technologies and innovative services. The new service station stands at the place where the forerunner of Slovnaft, Apollo mineral oil refinery, was located. The service station features an originally designed diaphragm covering and the roof of the building is covered with greenery. The services of the new station include a self-service payment terminal at the dispenser stands, a modern Forbes Business Lounge meeting room with the latest technology and the only dog wash at a service station in Central Europe.

### MOL GROUP LAUNCHED A NEW TASK FORCE TO FIND OPPORTUNITIES IN A LOW-CARBON FUTURE

MOL Group launched a Task Force to assess the risks that the European Emission Trading System (ETS) represents to the company. As a result of the upcoming changes (in 2019 and 2021) in the EU regulatory framework concerning the greenhouse-gas emissions of refineries, power and petrochemical units, the costs related to greenhouse gas emissions may increase in all sectors in the future as well. Thus, the objective of the task force will be to be prepared for new challenges and to find opportunities in a gradually emerging low-carbon future.



## DO NOT MISS!



### INA SPONSORS CROATIAN MEN'S NATIONAL HANDBALL TEAM

INA has signed a contract to become the official sponsor of the Croatian men's national handball team right before the 2018 European Men's Handball Championships will be played in January in Croatia. The ticket sale for the Championships started on 14 September at selected INA retail points in Zagreb. Tickets for the matches of the Croatian national team will be sold at 34 selected INA retail points in Croatia, and all INA points of sales in Slovenia, Bosnia and Herzegovina.



### MOL HUNGARY WELCOMES APPLICATIONS FOR THE GREEN BELT PROGRAM

MOL Hungary, in cooperation with Ökotárs Foundation, has declared the 12th Greenbelt Program open for applications. This year the program welcomes applications, in addition to civil organizations, also from apartment buildings which would like to create common green areas, inner parks or community gardens with the help of the community itself. The application period continues until 20 October.



### PÉTER KORNISS' PHOTO EXHIBITION OPENS IN THE HUNGARIAN NATIONAL GALLERY

The exhibition of the MOL-supported Péter Korniss, who is one of the most important figures of contemporary Hungarian photography, will open on 29 September in the Hungarian National Gallery with a title Continuous Memory. The final section of the exhibition concentrates on photos of Transylvanian women who come to Budapest in search of work. The images, produced in the last three years, have never been exhibited before and are out until 7 January 2018.