

Report of the Supervisory Board of MOL Hungarian Oil and Gas Public Limited Company to the Extraordinary General Meeting of the Company

The Supervisory Board examined

- the proposal of the Board of Directors on the demerger of MOL Hungarian Oil and Gas Public Limited Company (registered seat: 1117 Budapest, Dombóvári út 28.; company registration number: 01-10-041683) through spin-off („the **Spin-off**”), as a result of which MOL Plc. will continue to exist and operate in the same corporate form, and in respect of the divested assets specified in the demerger plan („**Demerger Plan**”) and the demerger agreement („**Demerger Agreement**”), from the day following the effective date of the Spin-off, MOL Upstream Private Company Limited by Shares (abbreviated company name: MOL Upstream Ltd., registered seat: 1117 Budapest, Dombóvári út 28.), MOL Downstream Private Company Limited by Shares (abbreviated company name: MOL Downstream Ltd., registered seat: 1117 Budapest, Dombóvári út 28.), and MOL Retail Private Company Limited by Shares (abbreviated company name: MOL Retail Ltd., registered seat: 1117 Budapest, Dombóvári út 28.) as companies to be established by the Spin-off (hereinafter collectively referred to as the "**Companies Established by the Spin-off**") ") will be the general legal successors of MOL Plc., while the part of the assets of MOL Plc. as demerging company (the "**Demerging Company**") not affected by the Spin-off will remain in the Demerging Company,
- the Demerger Plan prepared by the Board of Directors for the Spin-off and all annexes thereto,
- other documents necessary to decision making on the Spin-off and
- the written report of the Board of Directors on the justification of the Spin-off, agreed with them and proposes them to the General Meeting for approval.

The Supervisory Board checked the draft spin-off balance sheet and the underlying draft spin-off inventory of MOL Plc. as the Demerging Company, the draft (opening) spin-off balance sheet and draft spin-off inventory of MOL Plc. as continuing (remaining) company, the draft (opening) spin-off balance sheets and draft spin-off inventories of MOL Upstream Private Company Limited by Shares, MOL Downstream Private Company Limited by Shares and MOL Retail Private Company Limited by Shares (together “the draft spin-off balance sheets and the draft spin-off inventories”), examined the independent auditor's report on the draft spin-off balance sheets and draft spin-off inventories and the proposal of the Board of Directors on the approval thereof, including the proposal for the record date regarding the draft spin-off balance sheets.

In the opinion of the Supervisory Board, the draft spin-off balance sheets and the draft spin-off inventories comply with legal requirements, the Supervisory Board agreed with their content and proposed them to the General Meeting for approval.

The Supervisory Board has also examined all the proposals and resolutions of the Board of Directors submitted to the General Meeting, supports them and proposes them to the General Meeting for approval.

Budapest, 22 October 2025

in representation of the Supervisory Board of MOL Plc.:
Áldott Zoltán Sándor,
Chairperson of the Supervisory Board